



COMMUNITY TRUST
At The Heart Of The Community



South of England
Foundation operating as

Charlton Athletic Community Trust

Annual Report & Consolidated
Financial Statements

31 March 2019

Company Limited by Guarantee
Registration Number
04654582 (England and Wales)

Charity Registration Number
1096222

Contents:

Report

-
- | | |
|-----------|---|
| 1 | Welcome from the CEO |
| 2 | Trustees, Honorary Life Presidents and CEO |
| 3 | Trustees' Report |
| 39 | Independent Auditor's Report |
-

Financial Statements

-
- | | |
|-----------|--|
| 43 | Consolidated Statement of Financial Activities
(Including an Income and Expenditure Account) |
| 44 | Balance Sheets |
| 45 | Statement of Cash Flows |
| 46 | Principal Accounting Policies |
| 50 | Notes to the Financial Statements |
-

Registered Office & Operating Office

Charlton Athletic
Training Ground
Sparrows Lane
New Eltham
London
SE9 2JR

Company Secretary

Taylor
Business Services

Auditor

Buzzacott LLP
130 Wood Street
London EC2V 6DL

Bankers

Bank of Scotland plc
PO Box 54873
London SW1Y 5WX

Legal/HR Consultants

Outset (UK) Limited
Vinters Business Park
New Cut Road
Maidstone ME14 5NZ

Ambassadors

Andy Barrow
Dave Berry
Paul Dunn MBE
Keith Peacock
Autumn Sherif
Martin Simons
Steve Sutherland

Website

www.cact.org.uk

Welcome from the CEO



2018/19 has been another successful year for Charlton Athletic Community Trust (CACT).

Expanding our reach

We are delighted to have worked with over 43,500 people during 2018/19, once again empowering communities and changing lives across South East London and Kent.

During the year, we continued to develop the programmes we deliver: our National Citizen Scheme (NCS) delivery for 15-17 year olds grew, we relaunched our Street Violence Ruins Lives campaign and we took part in our first Pride in London parade.

We're also pleased to be continuing to work with the Royal Borough of Greenwich (RBG) Public Health to develop Live Well infrastructure and operating the Contact Telephone Support Centre, as well as delivering new Health Improvement programmes such as the EZ Cycle E-bike Scheme and Extra Time older people's hub.

Vision & strategy

We are very proud of our refreshed vision, values, mission and new strategy for 2019-22 that were produced by an internal working group of staff from every level of the organisation. The key principle they followed was that we listened to the views of delivery staff, service users and stakeholders. This helped us to understand better the economic, health and social needs of our community and shaped the way we set out the strategy.

Thank you to all our supporters

We've said goodbye to two trustees this year, Paul Elliott CBE in November 2018 and our Chair, Roger Godsiff MP, who resigned in June 2019. Staff and trustees were united in thanking them for their services and support over many years. We also said goodbye to some long-serving members of staff, including Dr Alan Sanders, Director of Education, Sport and Health. Following an internal restructure, we are pleased to welcome David James to the Executive Team as the new Director of Education and Sport. We are very grateful for the support of our trustees, who make a huge contribution to CACT behind the scenes, and to all the staff who contributed to CACT's work throughout the year.

We would also like to take the opportunity to thank everyone who has supported our work this year, by commissioning or funding our projects, attending an event, making a donation or as a corporate partner or patron. We are particularly grateful to Charlton Athletic Football Club staff and players for their continued support.

Jason Morgan MBE, Chief Executive

Trustees



Peter Cousins FCA

Acting Chair



Luke Ashworth

Acting Vice-Chair



David White



Ken Palmer



Paul Statham



Marilyn Toft

Honorary Life Presidents

President

Sir Maurice Hatter

Vice-President

**Lord Grade of Yarmouth
CBE**

Chief Executive Officer

Jason Morgan MBE



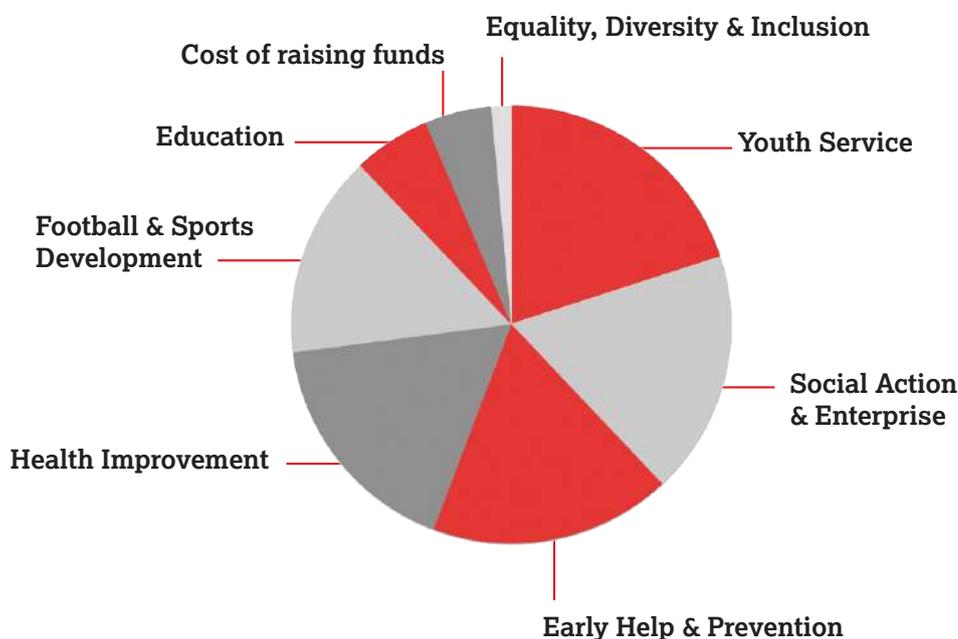
TRUSTEES' REPORT | Year to 31 March 2019

The trustees are pleased to present their statutory report together with the financial statements of the South of England Foundation for the year ended 31 March 2019:

Financial Summary (Group)	2019	2018
	£000's	£000's
Total income	5,284	5,430
Total expenditure	(5,586)	5,445
Net expenditure	(302)	(15)
Expenditure		
Charitable activities		
Youth Service	1,117	1,140
Social Action & Enterprise	1,006	779
Health Improvement	991	837
Early Help & Prevention	961	880
Football & Sports Development	835	1,112
Education	318	374
Equality, Diversity & Inclusion	82	91
	5,310	5,213
Cost of raising funds:	276	232
	5,586	5,445

The net expenditure primarily reflects planned spending in the financial year of legacy income received in 2017.

Expenditure Breakdown



CACT

worked with over

43,500

people in 2018/19

YOUNG GREENWICH

YOUTH SERVICE

6,630

young people took part in Young Greenwich youth service activities and visited youth hubs

30,000



hours of social action delivered by young people to have a positive impact in their local community



860

young people took part in NCS with CACT across summer & autumn

Working in

7

secondary schools and FE colleges engaging

383

female players with our Premier League Girls programme



33

Young Greenwich participants went on a residential trip to France



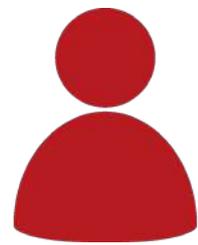
36

older people supported through Up & At 'Em mental health programme



2,268

health reviews of year 11 and year 13 students



100

people each week take part in Community Football Engagement Programme in partnership with Greenwich Islamic Centre

22

young people (16-18) enrolled & completed Traineeships



75

walkers took part in the 'Pride in London Parade'



535

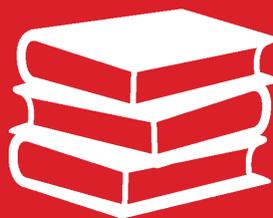
Greenwich residents signed up to cycle or walk instead of drive



Worked with

120

young people with disabilities through Short Breaks programmes in Greenwich & Bexley



45

people completed 2 levels of Functional Skills English & Maths

EFL Kinder +Sport Joy of Moving delivered in

30

schools engaging with

1,800

pupils

PRINCIPAL AIMS & OBJECTS

CACT's legal objects are to promote any charitable purpose for the general benefit of the community, and in particular those living and working in the London Boroughs including RBG, Bexley and Bromley, other parts of South East England and outside the UK.

CACT's aims and objectives are captured in its vision, values and mission which were refreshed during the year following consultation with staff, trustees, volunteers, beneficiaries, key partners and stakeholders. These underpinned the development of CACT's new three year Strategic Plan effective from 1 April 2019 – 31 March 2022.

VISION

“ Empowering communities, changing lives ”

VALUES

- **Passion** - Fuels our work
- **Trust** - Safe & Sound
- **Engagement** - Stronger together
- **Respect** - Two-way & Vital
- **Equality** - Open & Fair
- **Inclusion** - That means you

MISSION STATEMENT

“ Based on the needs of the community, we will work in partnership to deliver high quality programmes with a lasting impact ”

PUBLIC BENEFIT & ACHIEVEMENT

When setting the objectives and planning the work of the charity for the year, the trustees have considered the Charity Commission's general guidance on public benefit.

The trustees consider that the following sections of the report demonstrate many aspects of the public benefit, which the charity provides. The fact that CACT engages with thousands of people every week and works in partnership with several agencies on a wide range of activities, demonstrates benefit to the communities in which CACT operates.

CACT's principal areas of work are:

- Youth Service
- Social Action & Enterprise
- Early Help & Prevention
- Health Improvement
- Football & Sports Development
- Education
- Equality, Diversity & Inclusion

This annual report highlights some of the key aspects of programmes delivered during the year including impact, achievements and performance; case studies and quotes are included to help illustrate this.



YOUTH SERVICE

YOUNG GREENWICH YOUTH SERVICE

Young Greenwich works with young people across RBG, reaching over 6,630 last year through its four main hubs and satellite sessions delivered by 20 partner organisations. The Youth Service has recently introduced sessions for 8-12 year olds, supported by the Mayor of London's Young Londoners Fund, to ensure that preventative work is in place to deal with issues such as knife crime. These sessions also provide support for transition into secondary school.

As well as regular youth sessions, one-to-one advice and support, young people have access to a wide range of opportunities including accredited qualifications and off-site activities. Last year, 192 young people completed Duke of Edinburgh's Awards and 24 individuals received the Jack Petchey Award. Enhancing the young people's experience, there were a wide range of trips during the school holidays, ranging from local activities to theme park visits and a five-day residential for 33 young people in France.

Young people also had the opportunity to perform at CACT's 25th Anniversary Concert in indigo at the O2 as support acts for X Factor winner Louisa Johnson. Autumn Sherif, a singer-songwriter and former Woolwich Common Youth Hub member who was made Young Greenwich Ambassador during year, also performed.

Young Greenwich Day celebrated young people in RBG at a Charlton Athletic home game and gave them the opportunity to attend a match in person.



61

of young people identified as NEET are now involved in education/training or employment



6,630
unique attendees



33

young people went on a residential trip to France



Youth Service

Case Study: LM's Story

14-year-old LM lives in a very poor household with his mother, her partner and two sisters.

His mum has a substance misuse problem. The family has some small debt issues; they receive food vouchers and visit the local food bank weekly.

He was often seen in second-hand clothes donated by friends, which resulted in bullying at school.

As a result, he has behavioural and mental health issues. His school attendance is inconsistent.

He lacks good social skills and is often left out of activities outside of youth club. LM has been coming to our youth club for two years, and has developed a positive relationship and trust with youth workers, accessing support including one-to-one mentoring.

A youth worker suggested his mother contacted Greenwich Debt and Money Advice. This helped her feel less stressed and her substance misuse reduced as a result. LM said that he is now living in a happier home.

LM told us that he had a passion for cooking but never had the opportunity at home, so he joined our weekly healthy cooking sessions. This gave us the opportunity to discuss relationships, both positive and negative, as well as how people can be affected by others' relationships.

As he was embarrassed about the condition of his clothes, we offered a £250 CACT bursary to buy a new winter coat, school uniform, underwear, trainers and two track suits. To promote a better relationship with each other and to spend quality time together, LM and his mother researched the best deals on the high-street together.

LM was so happy with his new uniform that his school attendance is now consistently above 95%. LM sometimes now brings homework to the youth hub, where we provide computers and printing. Increased self-esteem and better behaviour mean LM is included by others in group activities outside youth sessions where other youths now speak more positively about LM.

**Photo and name changed to protect identity*

“ I can't tell you how happy I am for all you have done for my son. I never knew how much the Youth Service could support my son and our family. Thank you ” Mother

“ I love coming to youth club and some day would like to become a professional chef and volunteer as a youth worker to help young people. ” LM



SOCIAL ACTION & ENTERPRISE

CACT's Social Action and Enterprise strand offers a range of programmes for young people to develop essential skills for work and life and have a positive impact in their local communities.

CACT is the local delivery partner for the National Citizen Service (NCS) in Dartford, Gravesend, Tonbridge, Tunbridge Wells, Sevenoaks and Bexley. NCS is a once-in-a-lifetime opportunity for young people aged 15-17 to embark on exhilarating challenges, build skills for their future and have a positive impact in their local communities. In line with the NCS ethos, young people learn how to challenge themselves, reflect upon actions, inspire others, mix with others they wouldn't usually choose to, live and make decisions independently whilst taking responsibility and delivering quality sustainable Social Action.

In the summer of 2018, CACT engaged with 860 young people through its Kent provision. As a result of a successful contract award, 2019 summer delivery will for the first time extend to the London Borough of Bexley. This will see us engage with over 350 young people from Bexley, in addition to a further 850 from our Kent-based provision.

We have delivered some exciting bespoke programmes this year, notably an English for Speakers of Other Languages (ESOL) residential with 50 Mid-Kent college students, consisting of over 15 different nationalities all working together to achieve one goal – enhancing the local community in which they live.

CACT's Enterprise Programme is delivered to Key Stage 3 and 4 pupils in a range of secondary schools in RBG. It uses the 'power of football' and its relationship with Charlton Athletic Football Club (CAFC) to deliver enterprise education sessions, using CAFC as a real-life business model to develop students' understanding of the world of business and work.

Another notable bespoke programme we were excited to run was an EFL Trust pilot social mixing programme which saw us team up with Millwall Community Trust and bring two communities together. Upon the residential both groups of young people integrated and shared stories.

PROGRAMMES

- National Citizen Service (NCS)
- CACT Enterprise Programme
- EFL Trust pilot social mixing programme



860

young people
took part in NCS
with CACT across
summer and
autumn



Over 30,000 hours



of social action
delivered by
young people to
have a positive
impact in their
local community



Unique ESOL
programme which
engaged around

50

young people
from a range of
different
backgrounds



Social Action & Enterprise Testimonials

Simon Cook - Mid-Kent College Principal

“ We are proud to take in a number of Unaccompanied Asylum Seekers to the college. Whilst they are gaining qualifications to help improve their English, the most important part of their time with us is helping them integrate into our local culture and community. In so many cases our customs and practices are so different...we wanted these students to benefit from the NCS programme. To see the impact of the programme and the students thrive and flourish as a result of the fantastic work of Charlton Athletic Community Trust is just amazing. ”

Maddie Springett – Mid-Kent College Engagement Officer

“ Just a huge thank you for everything that you guys have done before and throughout the programme that we’ve just completed at MKC with our ESOL students. Great team and really appreciate all that you have done to make it a success. Maybe we’ll do it again sometime soon. ”

Tolu Alawode – AMAT Charity Co-ordinator

“ A very big thank you to all of those who were involved in this project, this was very kind and thoughtful of you all and your consideration is very much appreciated. This will make a difference! ”



EARLY HELP & PREVENTION

CACT's Early Help and Prevention strand aims to increase the wellbeing and resilience of the local community. In 2018/19 the strand grew significantly with additional funding and new contracts.

Our mental health work, including Early Intervention in Psychosis and Secure & Forensic wards, continued in partnership with both Oxleas NHS Foundation Trust and Kent & Medway NHS Trust. Our "Up & At 'Em" older people's project was Highly Commended for the second year running in the Positive Practice National Mental Health Awards. 46 people attended the Next Steps residential trips in Cornwall.

After a successful pilot period, our adult learning disability programme in Bexley has increased from 1 to 3 days per week and now delivers activities for 46 adults with learning disabilities from two centres.

The Charlton Upbeats Down's syndrome project football team had another successful annual Upbeats Day in April 2018. The senior team also retained its 8th consecutive national tournament title in Birmingham in June 2018.

CACT's Street Violence Ruins Lives Strategy (SVRL) was relaunched in January 2019 at a Charlton game attended by the Deputy Mayor of London. This coincided with new investment in our mentoring programme via the Mayor of London's Young Londoners Fund. This new 3-year mentoring programme works with young people to discourage them from involvement with knife and gang related crime in RBG and Bexley. In total we have 5 full-time members of staff delivering this mentoring work in RBG, Bexley and Thanet.

CACT's targeted work continues to have a positive impact across Bexley and RBG through our Premier League Kicks programme. Our additional targeted contract with Bexley involves one-to-one and group mentoring throughout the Borough via activity programmes and residential trips. CACT also delivers drop-in sessions in areas of need within the Borough. This contract is to be extended to run for a further 2 years between 2019 and 2021.

PROGRAMMES

Mental Health

- Oxleas Early Intervention in Psychosis activity project
- Oxleas "Up & At 'Em" older people's mental health activity project
- Activity projects in secure and forensic units
- Kent & Medway NHS Early Intervention in Psychosis project
- Next Steps residential trips for participants on other CACT mental health projects

Disability

- Ability Counts football programme
- Charlton Upbeats (Down's syndrome football programme)
- Disability School Sports
- Frame Football
- Specific Football session for young people with Autism

Short breaks/ Respite programmes

- Short Breaks – Saturdays (RBG)
- Short Breaks – Holidays (RBG)
- Short Breaks – Residential trips (RBG)
- Short Breaks – Mondays (RBG)

- Bexley Residential Short Breaks project
- Bexley Holiday Short breaks
- Bexley Adult learning disability activity programme (Smerdon Centre)
- Bexley Adult learning disability activity programme (Ken Boyce Centre)
- CACT counselling service for parents/carers

Crime reduction / mentoring / diversionary

- Premier League Kicks programme (RBG and Bexley)
- Bexley targeted mentoring and residential programme
- Bexley targeted estate based sessions
- Thanet mentoring programme
- Young Londoners Connect mentoring project
- CACT Greenwich and Bexley mentoring project
- Estate Based Activities delivered in communities to develop key life skills through the use of sport



Relaunched Street Violence Ruins Lives strategy



Completion of 4 YEARS



RBG short breaks programme and confirmation of recommissioning for a further 2 years, with additional delivery in Bexley



36

older people supported through "Up & At 'Em" mental health programme



Early Help & Prevention

Case Study: Mahala's Story

“ CACT group activities have played a massive role in my recovery process on my mental health.

In 2017 I was diagnosed with my first episode of stress-induced acute psychosis. It was very scary, overwhelming and I felt a lot of anxiety, depression and bad stress.

In November of that year I was introduced to the CACT activity groups. When I first heard about the groups I knew that's exactly what I needed to meet people who have been in a similar position as myself and experiencing the same things.

I've not only met people, but I've learned so much about myself and the whole journey of recovery on psychosis. From my journey, and from others.

I've learnt to challenge myself in the activities alone and it's also given me good challenging opportunities to put my cognitive behavioural therapy techniques (CBT) into action.

One highlight, and what stands out the most to the CBT techniques, was when I went on the Cornwall trip with the group. I was very nervous, as anyone would be to go on the zip wire. But I remained calm, took a breath, remembered I wouldn't actually die, the facts were that I was perfectly safe. And that's what CBT is and does. It puts your anxiety into perspective. But at that extreme, I handled it. It was an opportunity I've used my CBT in and I'll always remember how I handled it. With thanks again to CACT for giving me the opportunity to experience that. I also was lucky enough to make further friendships on the trip; it was fantastic.

CACT has played a huge part in my recovery in many different ways and I'm forever grateful for this and I only hope the same happens for others too.”

**Photo changed to protect identity*



HEALTH IMPROVEMENT

Health is not merely the absence of disease and illness but a state of complete mental, physical and social wellbeing. Wellbeing is influenced by our health, relationships, the environment, what we do, personal finance, education and skills. The relative importance of these wide-ranging factors will be different for everyone. CACT's Health Improvement strand is commissioned to address these individual needs.

We aim to encourage healthy lifestyle choices and the self-management of health conditions through the provision of an infrastructure to support the RBG Public Health and Wellbeing social prescribing programme Live Well Greenwich. This approach is centred on individual solutions that bring an additional benefit of reducing demand on statutory services. Designed to unite the Voluntary Community Sector and Primary Care in preventive approaches to healthcare, CACT provides community outreach and engagement, a single point of access – the Contact Telephone Support Centre – and face-to-face support on a one-to-one basis.

In the past year we have supported over 26,000 clients via the Live Well Greenwich line, providing either light touch brief conversations, six sessions of support or signposting, referring or booking clients into a whole range of community services in RBG.

Achieving behaviour change lies at the heart of all CACT Health Improvement interventions and we now find that many of the biggest challenges we face, such as the increase in people with long-term health conditions, can only be resolved with a more sophisticated approach.

This year, we are pleased to have achieved commissions from a broader range of organisations, including Greenwich Health, the London Borough of Lewisham and Kent County Council.

Over the past year we ran roadshows encouraging people to get active and reduce the amount of alcohol they drink, as well as carrying out 7,417 blood pressure checks as part of the Hypertension Prevention programme, comprising 10,000 blood pressure readings over two years.

We completed our work encouraging people to walk and cycle in the Low Emission Neighbourhood, exceeding targets and signing 535 people to the programme. Improving air quality continues to be a priority, and we're now encouraging residents to ensure healthy travel by utilising e-bikes as part of the E-Z Cycle Scheme we deliver on RBG's behalf.

PROGRAMMES

- Extra Time Hub for retired and semi-retired over 55s
- Men's Health Social Evening
- Walking Football
- Football Fans in Training
- Hypertension Prevention
- Health Check Plus booking service
- National Diabetes Prevention programme
- Long Acting Reversible Contraception booking service
- Kick the Habit smoking cessation 7-week support
- Smoking Cessation triage service
- Escape Pain – support for those with osteoarthritis in the knee and hip
- Walking 4 Health programme: over 20 health walks across RBG
- E-Z Cycle electric e-bike loan scheme
- Cookery club bookings
- Stay Warm Stay Safe signpost and referral programme
- South East London Community Energy
- Oxleas NHS Foundation Trust Youth Health programme
- Two nine-week Health Improvement roadshows
- Community Outreach
- Live Well Greenwich one-to-one support session in Primary Care and Community settings
- Health Education Programme including Motivational Interviewing, Youth Mental Health First Aid, RSPH Level 2 Understanding Public Health



2,268

health reviews of
year 11
& year 13
students



535

Greenwich
residents signed
up to cycle or
walk instead of
drive



7,417

blood pressure
checks for
people in RBG



Health Improvement

Case Study: Carol & Sydney's Story

When Sydney's grandmother Carol attended one of CACT's 7-week smoking cessation clinics, not only did she surprise herself by quitting smoking, she received support in a number of different areas. This included getting more active. CACT also helped renew her bond with her granddaughter.

She said:

“ I've listened to doctors, I've listened to nurses, I've listened to my husband and I've listened to my children but I've not done anything! I came here, I listened to Charlie and he gave me the information to do it, and I've done it! And now I go to hydrotherapy twice a week, go to the gym twice a week and I'm going swimming once a week.

It was just on the off-chance that he said to me do you like football and I said to him 'we love football'. All my family are football people. He said that he had tickets for the Charlton game against AFC Wimbledon at The Valley.

I used to care for my granddaughter, Sydney, and look after her all the time. I became unwell and I got epilepsy and so I stopped looking after her. I couldn't bring myself to look after her because I thought if anything happened to me or her then I could

never forgive myself. I stopped looking after her and it started to bother me. We didn't have that bond anymore. So when Charlie gave me the tickets I thought 'do you know what, I'm going to take her.

Sydney loves football. And so when I asked if she wanted to go to the football she said 'Yeah, yeah yeah!'. I took her to that one game, and she was hooked. When we left The Valley she said 'Nanny when are we coming back? I want to come again! ”

**Photo changed to protect identity*



FOOTBALL & SPORTS DEVELOPMENT

CACT delivers a comprehensive Football and Sports Development programme within RBG, Bexley and Bromley and throughout Kent for thousands of young people each year. The programme caters for a range of players of different ages, genders and abilities.

We regularly deliver school football holiday courses at ten venues across South East London and Kent, engaging with, on average, 427 young people each week of the school holidays.

Last year, we engaged 2,000 children aged 3 to 13 weekly across ten centres in the Charlton Challenge and Toddler Soccer football development programmes.

We deliver a range of work in primary schools, including PE and multi-sports school clubs, Premier League Primary Stars and EFL Joy of Movement. Primary Stars was delivered within 20 primary schools, delivering over 250 hours of school sport, numeracy and literacy programmes and PSHE projects within each school.

Programmes

- **Holiday football courses during 11 weeks of school holidays**
- **Charlton Challenge & Toddler Soccer**
- **Primary School Sport including PE curriculum & multi-sports school clubs**
- **Premier League Primary Stars & Premier League Girls**
- **Post-16 Football & Education Academies**
- **CACT Advanced Centre**
- **EFL Joy of Movement education project within 30 primary schools**
- **Coach Education in partnership with London FA delivering FA Levels 1 & 2**





Working in 7 secondary schools and FE colleges engaging 383 female players with our Premier League Girls programme



EFL Kinder+ Sport Joy of Moving delivered in 30 schools engaging with 1,800 pupils

100% ^{an} 

pass rate for all CACT Post-16 Education & Football Academy students (45) leaving in 2019



Football & Sports Development

Case Study: Janet's Story

Janet is a single parent with a teenage son and a younger son who attends a CACT partner primary school. She left school at 16 with no qualifications due to the birth of her first child and, although she has worked since school, hasn't worked much recently. Janet always loved PE and sport at school and still enjoys watching sport and participating in sport with her children.

Janet started to volunteer with CACT coaches and schoolteachers at after-school running and football clubs. We realised her passion for sport but also her lack of confidence.

Through the CACT primary school partnership and Premier League Girls programme, Janet attended a FA Level 1 football coaching programme at the CAFC training ground.

When first discussing the course, she was told she would probably be the only female on the course:

“ I did panic at the thought of being the only female on the course, but CACT and the tutor from London FA have been amazing in supporting me through this qualification.”

Reflecting on the course Janet has found the camaraderie of the group brilliant:

“ After the first session I was absolutely buzzing and have loved every minute of it ”

She is pushing herself like she hasn't in years, and although struggling at times she is already talking about her FA Level 2 and gaining employment with CACT.

The Head of PE at the partner school has said that the course and work with CACT has had a positive effect on Janet and her child at the school:

“Personally, I think this format of steering young mothers into training is strong. I also believe it's helping her become a more confident parent which will, in turn, raise the expectations she has of her boys”

**Photo and name changed to protect identity*



EDUCATION

CACT's Education strand offers young people a range of opportunities, particularly those who are not reaching, or who have struggled to reach, their full potential through mainstream education. CACT recognises that sport is a fantastic way to help improve the educational attainment of young people.

Using the power of the Charlton Athletic Football Club's badge, along with our experience and expertise, we are able to engage and educate participants. This is done across a range of programmes broadly divided between pre-16 alternative provision and post-16 further education.

We continued to run our provision for young people not in education, employment or training (NEET) last year, with traineeships delivered from Valley Central Youth Hub. In addition to this, Alternative Provision was delivered on behalf of Marsh Academy, New Romney, and Adult Education on behalf of Skills Training UK with funding from the European Social Fund. CACT's Family Learning programme ran across the football season, providing education for primary school-aged children and their parents/carers. This improves understanding and confidence and includes tickets to CAFC home fixtures for participants to experience match days as a family.

The Education strand was re-accredited with Matrix, a quality framework for organisations to assess and measure their 'Information, Advice and Guidance' services.

PROGRAMMES

- **Traineeships**
- **Alternative Provision**
- **Adult Education functional skills training**
- **Family Learning**

22

young people
(16-18) enrolled
and completed
Traineeships



45

people completed
2 levels of
Functional Skills
English
and Maths



30

students (Year 10 &
11) engaged
with CACT's
Alternative
Provision
in New Romney



Education

Case Study: Callum's Story

Andrews Sykes Group PLC has enjoyed a relationship with CACT for over eight years and is now a CACT Patron supporting employability.

This arrangement sees Andrews create opportunities for local young people to undertake work placements at its Charlton depot, learn new skills in a variety of environments and receive interview training.

The first beneficiary of the scheme, Callum, carried out a number of roles within the business during a placement spanning many weeks as part of his traineeship with CACT.

Callum said:

“ I enrolled on a programme with Charlton Athletic Community Trust along with other young people and was then given the opportunity to gain some experience at a local company.

I've always wanted to be an engineer and that hasn't changed. I'd say that my first taste of being in a workshop has actually made me even more determined to make it happen. I'm loving it.

I've been working out in the yard, directing people on the forklifts, assisting the pump engineers and even got involved in some risk assessment stuff. But the thing I've enjoyed the most is stock-taking. It's been my favourite thing so far, which I didn't expect.

Every day I come in and learn something new, which has been great for me. I like the fact that my day is structured. ”

Following his work experience placement, Callum was offered a paid role at Andrews and will be starting an apprenticeship in 2019.



EQUALITY, DIVERSITY & INCLUSION

CACT is committed to developing and embedding Equality, Diversity and Inclusion (EDI) as a strategic, core element across all areas of work, and remains the only organisation to have a department of its kind connected with professional football. An integral part of the CACT EDI work is the delivery of the Charlton Athletic Race & Equality (CARE) programme, as part of a unique partnership with RBG. This is a great example of a Local Authority and community trust working in partnership to promote equality. The core work of CARE is incorporated within the EDI programme report.

This has been a great year for EDI. The Greenwich-based Community Sports Engagement Programme remains very strong, providing much-needed, structured opportunities for under-represented local groups to take part in different activities. This season's Red, White & Black (RWB) Day included a community parade at CAFC's home game against Portsmouth. A wide range of Greenwich community groups and Charlton partners took part. As part of RWB Day, we organised a Greenwich Primary Schools Poetry Competition, under the theme: All Different, All Special, All Together. The three winning pupils led the community parade on the day. As part of the One Game One Community campaign, we supported the South London Special League with a football tournament for groups with disabilities and continue to support one of the league teams, South London Terriers. We were also delighted to be one of the first football community trusts to take part in the iconic Pride in London Parade, with a great representation from the Charlton Family. The Charlton v Homophobia Football Tournament proved another great success.

We also updated the CACT Equality Policy and monitoring form, and integrated EDI into a number of other CACT projects. As part of the EFL EDI programme, we hosted the South East Regional Forum, as well as supporting the Amnesty International Football Welcomes Campaign and One World Football Programme. As part of our on-going partnership with Greenwich Islamic Centre, we were delighted to facilitate and host an EDI fact finding visit by the Honorable Rashid Bedzimba, the Political Adviser to the Governor of Mombasa (Kenya), and Imam Ali, the British Armed forces and Greenwich Islamic Centre Imam.

PROGRAMMES

- **Charlton Athletic Race & Equality (CARE) programme**
(in partnership with RBG)
- **Greenwich Community Sports Engagement Programme**
(in partnership with Greenwich Islamic Centre)
- **CACT Invicta LGBTQI+ friendly football team**
- **South London Terriers**
- **Charlton Red, White & Black (RWB) Day**
- **Charlton v Homophobia Football Tournament**
- **Football v Homophobia Themed Match Day**
- **Pride in London Parade**
- **Fans 4 Diversity**
- **Amnesty Football Welcomes**
- **One World Campaign**



100

people each week take part in Community Football Engagement Programme in partnership with Greenwich Islamic Centre



75

walkers took part in the 'Pride in London Parade'



10

schools took part in our All Different; All Special; All Together poetry competition



Equality, Diversity & Inclusion

Winning Poems from Red, White & Black Day

“Everyone” by Elwyn

Always, always celebrate,
And make time to appreciate.
Always, always include,
Even if you're not in the mood.

Always, always respect
interpretations,
With all the people across the
nations.
Always, always have some care,
Even if things seem unfair.

Always, always respect the races,
Everyone has different faces.
Always, always don't shame,
And remember we're all the same.

Always, always have respect,
Even if you need time to reflect.
Always remember we're unique,
So let's altogether climb the peak.

“Diversity is What I See” by Isabel

Diversity is what I see
For children, adults, for you and me
Black, mixed, white are some
But together we stand as one
Beautifully different as you can see
That is how it's supposed to be
As we all watch this football game
We know none of us are the same
So let's love each other and not make
a fuss
Let's show the other team who's boss

“Diverse” by Keelan

We are Different!!
We are Important!!
We are Very proud to be ourselves!!
We are Even with each other!!
We are Respectful!!
We are Super!!
We are Extremely proud!!



FUNDRAISING

A huge thank you to everyone who supported CACT over the past year.

Events & Fundraising

The 2018/19 financial year saw the end of the 25th Anniversary celebrations followed by a comprehensive events programme for the rest of the year. Our fundraising events this year included:

- Upbeats Walk
- 25th Anniversary Concert
- Keith Peacock 25th Anniversary Golf Day
- Quiz Night
- The 1998 Play-Off Final 20th Anniversary Charity Dinner
- Health & Wellbeing Corporate Football Tournament

In addition to these events, supporters raised funds for CACT by fundraising during CACT Week and taking part in the Winter Series Greenwich Park 10k and the Big Half.

CACT was grateful to be selected for the second year as one of the beneficiary charities for the Sidemen vs YouTube AllStars Charity game at The Valley in June 2018.

Funds raised from fundraising events and activities support a range of CACT's work, including providing bursaries for participants. In 2018-19, we gave bursaries totalling £3,024 that supported 49 people in a range of ways including travel costs and fees to attend trips, kit, winter clothing, dental costs, guitar lessons and a Christmas lunch for the Extra Time programme.

Corporate Supporters

CACT's corporate sponsors and patrons provide vital additional support to our work.

We would like to thank our Principal Partner, ITRM, for providing front-of-kit sponsorship and a range of additional support. We are delighted that ITRM extended their sponsorship until the end of the 18/19 football season.

CACT's patrons in 2018/19:

- University of Greenwich
- Delaware North
- Regular Cleaning Services
- Whitecode Design Associates
- Andrews Sykes

We would also like to thank ITRM, for their sponsorship of the Gala Dinner, and our other partners including W J King and Rivervale.

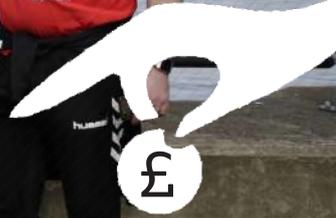
Compliance

CACT is registered with the Fundraising Regulator and adheres to its Code of Practice. We have not worked with external professional fundraisers.

All fundraising activities are monitored by the Marketing and Fundraising sub-committee. CACT is registered with the Fundraising Regulator and follows the Code of Fundraising Practice in all its fundraising. Fundraising carried out in aid of CACT by volunteers is monitored and supported by the central team wherever they are aware of it. CACT did not receive any complaints about its fundraising in this period. CACT ensures that all its activities are carried out in a way that respects the rights of vulnerable people and all members of the public, for example, staff and volunteers are briefed before relevant activities and electronic communications are only sent to those who have opted in for information on fundraising.

Upbeats Walk raised

£21,489



Runners raised

£6,501



34
runners



Gala Dinner raised

£14,000



GOVERNANCE, STRUCTURE & MANAGEMENT

Trustees

The trustees are directors for the purposes of company law.

The trustees' report has been prepared in accordance with the Charities Act 2011 and is also the report of the directors for the purposes of the Companies Act 2006.

The financial statements have been prepared in accordance with the accounting policies set out on pages 46 to 49 and comply with the charitable company's Articles of Association, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), effective for accounting periods commencing 1 January 2015 or later.

The South of England Foundation is incorporated as a company limited by guarantee and registered as a charity with the Charity Commission.

The governing document, the Articles of Association, was updated to reflect legislative and administrative changes, including increasing the maximum number of board members from 8 to 12. A regulated amendment to the objects, to allow CACT to work outside the UK, received approval from the Charity Commission in August 2018.

The charity has a board of six trustees which governs in line with its Articles of Association, vision, values, mission and charitable objects. The board is responsible for the overall governance and strategic direction of CACT and compliance with the legal and statutory requirements of a UK charity and of a registered company.

Trustee Appointments, Resignations & Reappointments

Trustees who served during the period from 1 April 2018 to date were:

- Luke Ashworth
- Peter Cousins FCA
- Paul Elliott CBE (resigned 30 November 2018)
- Roger Godsiff MP (resigned 26 June 2019)
- Ken Palmer
- Paul Statham
- Marilyn Toft
- David White

Appointments

No trustees were appointed during the reporting period.

Resignations

Roger Godsiff resigned on 26 June 2019. Trustees and staff expressed their thanks and appreciation for everything Roger has contributed as a founder trustee and Chair since the inception of the charity in 2003.

Paul Elliott CBE resigned on 30 November 2018. Trustees and staff thanked Paul for his 14 years' service and valued contribution to the success and development of the charity.

Governance, Structure & Management (continued)

Following Roger Godsiff's resignation, Peter Cousins, former Vice-Chair was appointed as Acting Chair, and Luke Ashworth appointed as Acting Vice-Chair. These appointments will be reconsidered over the coming months.

In light of the resignations of two longstanding trustees, the recruitment process for the appointment of trustees will be reviewed to ensure there is an appropriate and diverse mix of skills and experience across the board.

Reappointments

The following trustees were reappointed to serve a further three-year term of office in line with CACT's governing document, the Articles of Association:

- **Ken Palmer**
First appointed in April 2015; reappointed in December 2018 to December 2021
- **Paul Statham**
First appointed in April 2014; reappointed in March 2018 to March 2022

Register of interests forms are completed annually and interests declared at the beginning of board and sub-committee meetings, in line with the Articles of Association and the Conflicts of Interest Policy. Trustees review and approve the Conflicts of Interest Policy annually.

Trustees are DBS checked on appointment and at three-yearly intervals.

Marilyn Toft is paid by CACT as an education consultant for work in addition to and distinct from her duties as a trustee. Such payment is allowed under the Articles of Association and her contract is reviewed annually by trustees. Marilyn was not paid for any work during this reporting period. No other trustee received any payment during the period. The trustees receive no remuneration in respect of their role and no expenses were claimed by trustees.

The charity has purchased insurance (premium of £1,908 for 2019, £2,038 for 2018) for cover up to £5 million to protect it from any loss arising from the neglect or defaults of trustees and employees and to

The Charity Governance Code

Trustees have continued to implement recommendations from the Charity Governance Code, a practical tool to help charities develop and maintain high standards of governance. The recommendations actioned during the 2018/19 reporting period included the following:

- Trustees played an integral role alongside staff, volunteers, participants, partners and other stakeholders in reviewing and agreeing the Vision, Values and Mission, consistent with the charity's objects
- The board also played an integral role in the development of the new three-year strategy with aims to achieve CACT's charitable objects with desired outcomes and positive impacts
- Role descriptions defining the responsibilities of a trustee, the Chair and the Safeguarding Trustee, (Ken Palmer) were approved and adopted
- Trustees approved and agreed to adhere to a Code of Conduct that sets out expected standards of probity and behaviour and includes the Nolan Principles of public life
- Terms of reference for sub-committees are reviewed at three yearly intervals and approved by the board.

Governance, Structure & Management (continued)

Sub-committees

CACT has three sub-committees - Finance and Personnel, Marketing and Fundraising and Education. An annual calendar of meetings is agreed alongside a schedule of key discussion topics for board and sub-committees, which all meet quarterly.

Membership of the Finance and Personnel sub-committee comprises three trustees; Peter Cousins (Chair), Luke Ashworth and Paul Statham. Jason Morgan (Chief Executive), Mark Gregory (Director of Finance and Support Services) and Kathy Smart (Head of Governance and Support Services) provide the necessary input to the meetings.

Membership of the Marketing and Fundraising sub-committee comprises three trustees; Paul Statham (Chair), David White and Marilyn Toft. Jason Morgan (Chief Executive), Lorna Taylor (Head of Fundraising and Development), Zaki Dogliani (Marketing and Communications Manager) and Annabel Upson (Events Manager) provide the necessary input to the meetings.

Membership of the Education sub-committee comprises two trustees; Marilyn Toft (Chair) and Ken Palmer, (Safeguarding Trustee). Jason Morgan (Chief Executive) and David James (Director of Education and Sport) provide the necessary input to the meetings.

Ambassadors

CACT Ambassadors are advocates for CACT initiatives and use their expertise to assist continued growth, development and success of community programmes. Ambassadors are appointed in recognition of their outstanding contribution and consistent support of CACT's work:

- Andy Barrow
- Dave Berry
- Paul Dunn MBE
- Keith Peacock
- Autumn Sherif
- Martin Simons
- Steve Sutherland

In September 2018 Autumn Sherif, a 23-year old singer/songwriter was appointed as an ambassador for CACT's Youth Service. Autumn has a long relationship with the Youth Service having attended the Woolwich Common Youth Hub as a teenager where she was able to work on her passion for singing and she went on to develop her career as a professional artist.

Autumn won CACT's singing competition "Perform" in 2014 and a year later, competed on "The Voice UK", reaching the quarter-finals. Keeping close ties with CACT, Autumn joined Dave Berry, Radio Presenter and CACT Ambassador, on the judging panel for "Perform" in 2015 and 2018, and also performed at CACT's fundraising concert in indigo at the 02 in 2018.

Honorary Life Presidents

Sir Maurice Hatter is Honorary Life President. CACT is grateful to the Hatter Foundation for a number of generous donations in previous years.

Lord Grade of Yarmouth CBE, is Honorary Vice-President of CACT.

Both Honorary Life Presidents were former directors of Charlton Athletic Football Club.

Governance, Structure & Management (continued)**Key Management Personnel**

Trustees and the executive team are responsible for the strategic direction, control and operation of the charity. Following the resignation of Dr Alan Sanders, (Director of Education, Sport and Health) in September 2018, the position was filled for a 6-month interim period by David James. Following an internal management restructure, the permanent position was advertised and David was appointed as Director of Education and Sport in March 2019.

The executive team at 31 March 2019 comprises:

- | | |
|---------------------|--|
| • Jason Morgan MBE | Chief Executive Officer |
| • Mark Gregory | Director of Finance and Support Services |
| • Charlie Macdonald | Director of Youth, Health and Inclusion |
| • David James | Director of Education and Sport |

The remuneration of the executive team is set by the trustees, who have regard to pay levels for equivalent staff in similar organisations.

Employees

CACT seeks to develop a culture of trust and respect where all employees are valued and treated fairly, in accordance with our Equality Policy.

CACT is committed to promoting equality in all areas of work including the recruitment process and employment. We offer a range of benefits including:

- Living Wage Foundation Employer
- Employee Assistance Programme
- Internal and external training opportunities
- Eye-care vouchers
- Cycle to work scheme
- Healthy Workplace Charter
- Investors in People accreditation

CACT keeps employees well informed and involved through a minimum of two all-staff Continuous Professional Development (CPD) days each year, weekly HR updates, newsletters, department and team meetings, and information including updates to policies and procedures via our HR Information Management System.

Charlton Athletic Football Club

CACT is Charlton Athletic Football Club's (CAFC) charitable arm and operates via a Trade Mark Licence Agreement to use the club's name and badge. CACT's head office is situated at the club's training ground in Sparrows Lane in South East London. The Health Improvement Call Centre and Valley Central Youth hub are based at the football stadium, highlighting the strong association and sense of responsibility between the football club and community in delivering activities within the local area.

Governance, Structure & Management (continued)

Other Partners

CACT works with several other partners and agencies in the public, private and charitable sectors. This includes local authorities, (Royal Borough of Greenwich, London Borough of Bexley and Kent County Council), Oxleas NHS Foundation Trust and other NHS Trusts, National Citizenship Service, Football Foundation, English Football League, Premier League, Football Association, Professional Footballers' Association, schools, colleges and universities as well as local and national businesses.

Subsidiary Companies

The charity has two trading subsidiary companies, South of England Foundation (Community Facilities) Limited (CFL) and Community Scheme Solutions Limited (CSSL). CFL was established to develop an artificial training pitch under the Barclays Spaces for Sport scheme in 2006. It also undertakes other projects relating to the development and on-going use of sporting facilities for the use of the community.

In the opinion of the trustees, the current activities of CFL fall within the charitable objects of the charity itself and therefore the activities of the group are all regarded as charitable activities in this report and the financial statements which accompany it.

CSSL was active between 2007 and 2009 running the "Football in the Community Scheme", formerly run by Charlton Athletic Football Club until these activities were transferred to the charity. The company is now dormant.

Financial Report for the Period

Total income for the financial year to March 2019 was £5.3 million, compared with £5.4 million the year before, a fall of £100,000. Income from charitable activities was £4.5 million in 2018/19 compared with £4.3 million the year before, primarily as a result of higher social action income from the increased level of NCS programmes. Income from grants and donations was £600,000 in the year to March 2019, compared with £800,000 in the previous year, reflecting the fact that 2017/18 included legacy income of £200,000.

Total expenditure increased by £200,000 from £5.4 million in the 2017/18 financial year to £5.6 million in the year to March 2019. This is mainly attributable to an increase in social action and health improvement programmes, partly offset by lower levels of football and sports development and education activities.

The resultant deficit of £300,000 was funded primarily by planned transfers of £176,000 from the development fund, which was set up in 2017 to support and develop CACT's programmes, following receipt of a legacy from a former trustee. The balance was funded partly from restricted funds, (money held for specific programmes) and partly from the charity's own general funds.

Restricted funds totalled £571,000 at the end of the financial year, compared with a balance of £618,000 at the beginning of the year. Fixed asset funds reduced by £23,000 over the course of the year due to the annual depreciation charge on the Community astroturf pitch, with the balance of the reduction reflecting lower programme fund balances.

Designated funds decreased from £1.7 million last year to £1.5 million at 31 March 2019 as a result of transfers from the development fund to support CACT's activities.

Free reserves at the end of the year totalled £484,000, a decrease of £29,000 compared with the balance at the end of the previous financial year.

Reserves

Trustees constantly monitor free reserves and review CACT's reserves policy every year. The existing policy is to maintain reserves so as to meet a certain number of months' expenditure based on annual expenditure of approximately £5 million and the trustees have determined that free reserves in the range of between one and three months' expenditure should be maintained. As at 31 March 2019 free reserves stood at £484,000, which is just over one month's expenditure. In an increasingly uncertain funding environment the trustees aim to gradually increase reserves from the current level.

Free reserves are stated before deduction of a £381,000 pension reserve to cover CACT's share of the Royal Borough of Greenwich Pension Fund, in respect of employees who were transferred to CACT in 2012 under a TUPE arrangement. The pension liability is based on a full actuarial valuation of the fund's assets and liabilities as at 31 March 2016, updated for changes in demographic and financial assumptions since that date. The pension deficit will be met out of future contributions and so it is unlikely to crystallise. In this situation, current guidance allows a charity to disregard a negative pension reserve that can be serviced from ongoing income when assessing its free reserves.

Risk Management

The trustees are responsible for overseeing the identification and management of significant risks. Risks are identified, assessed and mitigation actions put in place throughout the year. All significant risks are recorded in a register and the likelihood and impact of each is quantified. The risk register is formally reviewed by trustees on a quarterly basis, the last review taking place in June 2019. The three most significant potential risks identified, and actions taken to mitigate or eliminate these risks, are as follows:

- **Safeguarding issues**, including inappropriate actions by employees or volunteers, affecting service users and others, particularly young and vulnerable people, could cause reputational damage and result in loss of funding for programmes.

Mitigating actions include: All staff and trustees are subject to DBS checks; all staff undergo mandatory safeguarding training; a full-time Safeguarding Officer is employed to support staff, our service users and partners, and to provide quarterly reports to the board of trustees; safeguarding policies and procedures are in place and are reviewed annually by trustees; staff have access to and are required to adhere to the policies; the Board includes a trustee with professional safeguarding expertise.

- **Data protection issues**, including confidential or sensitive personal data being lost, published or held inappropriately. The resulting damage to the charity's reputation could lead to external funders being unwilling to work with CACT, and non-compliance with legislation may lead to financial penalties being imposed.

Mitigating actions include: Data Protection Policies and Procedures are in place and reviewed regularly; staff are made aware of, and are required to comply with these policies and procedures; staff are required to complete mandatory online data protection training; system security and physical security measures prevent unauthorised access to data.

- **Financial risks** as a result of the charity losing funding and not being able to cover core costs.

Mitigating actions include: Ensuring that support as well as direct cost recovery is built into funding bids, and maintaining free reserves in line with the agreed reserve policy. In addition, a programme of fundraising events and programmes are run every year to grow unrestricted income to help cover core costs.

The trustees are satisfied that all necessary steps are being taken to mitigate against the risks and manage them appropriately.

Events Since Year-End

The trustees are satisfied that there have been no events since the year-end that have had a significant effect on the charity's financial position.

Future Plans

CACT will implement objectives detailed in the Strategic Plan 2019-2022. Progress will be tracked through an annual business plan including a rag-rated system to identify any objectives not on target. Progress will be monitored by trustees at the quarterly board meetings.

CACT will continue to work in partnership with CAFC to complete the final stages of the development of the education, health and sporting hub at the CAFC training ground in Sparrows Lane to provide improved facilities and to increase community participation in physical activities.

Existing contracts totalling £1.7 million with the Royal Borough of Greenwich, (Greenwich Youth Service and Health Improvement Live Well contracts) are due to end in March 2020. We have submitted tenders to continue to deliver these services.

CACT will continue to focus on monitoring and evaluation processes to ensure high quality services are delivered across all strands and that impact is measured effectively.

CACT will continue to review policies and procedures and keep them up-to-date and in line with changes in legislation and Charity Commission guidance. This will include ongoing implementation of more recommendations from the Charity Governance Code.

Statement of Trustees' Responsibilities

The trustees (who are also directors of South of England Foundation for the purposes of company law) are responsible for preparing the trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charity and the group and of the income and expenditure of the group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in Accounting and Reporting by Charities: Statement of Recommended Practice (the Charities' SORP);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

Statement of Trustees' Responsibilities (continued)

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the trustees confirms that:

- so far as the trustee is aware, there is no relevant audit information of which the charity's auditor is unaware; and
- the trustee has taken all the steps that he/she ought to have taken as a trustee in order to make himself/herself aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

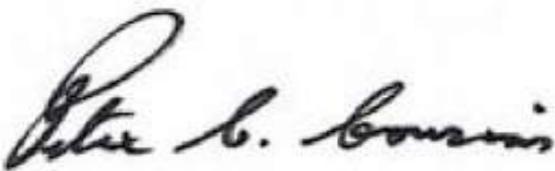
This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

The trustees are responsible for the maintenance and integrity of financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Thanks

The trustees would like to place on record their thanks to all CACT's ambassadors, patrons, partners, funders, employees and volunteers without whom none of its excellent work could be done.

Approved by the trustees and signed on their behalf by:



Peter Cousins - Trustee

Approved on: 3 September 2019

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AND TRUSTEES OF THE SOUTH OF ENGLAND FOUNDATION

Opinion

We have audited the financial statements of the South of England Foundation (the 'charitable parent company') and its subsidiaries (the 'group') for the year ended 31 March 2019 which comprise the consolidated statement of financial activities, the group and charitable parent company balance sheets, the consolidated statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice). In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the charitable parent company's affairs as at 31 March 2019 and of the group's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the charitable parent company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report and Consolidated Financial Statements, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which is also the directors' report for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report, which is also the directors' report for the purposes of company law, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the charitable parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies' exemptions from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the charitable parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the charitable parent company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Edward Finch (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

11 September 2019

Financial Statements

Consolidated Statement of Financial Activities (including an Income and Expenditure Account)
Year to 31 March 2019

		Restricted funds			Total funds	Total funds
	Unrestricted funds	Revenue projects	Capital development	Total funds	Total funds	
	£'000	£'000	£'000	2019	2018	
	£'000	£'000	£'000	£'000	£'000	
Income:						
Donations and legacies	1	114	468	—	582	847
Income from charitable activities	2	3,219	1,283	—	4,502	4,332
Income from other trading activities	3	166	—	—	166	238
Investment income		34	—	—	34	13
Total income		3,533	1,751	—	5,284	5,430
Expenditure:						
Cost of raising funds	4	276	—	—	276	232
Expenditure on charitable activities	5					
· Youth Services		1,117	—	—	1,117	1,140
· Social Action and Enterprise		985	21	—	1,006	779
· Health Improvement		180	810	1	991	837
· Early Help and Prevention		172	789	—	961	880
· Football and Sports Development		730	82	23	835	1,112
· Education		305	11	2	318	374
· Equality, Diversity and Inclusion		11	71	—	82	91
		3,500	1,784	26	5,310	5,213
Total expenditure		3,776	1,784	26	5,586	5,445
Net expenditure before investment losses and transfers	7	(243)	(33)	(26)	(302)	(15)
Gains (losses) on investments		28	—	—	28	(11)
Net expenditure for the year		(215)	(33)	(26)	(274)	(26)
Transfers between funds	14	(12)	12	—	—	—
Other recognised gains and losses						
Actuarial (losses) gains on pension scheme	16	(24)	—	—	(24)	44
Net movement in funds		(251)	(21)	(26)	(298)	18
Reconciliation of funds:						
Fund balances brought forward at 1 April 2018		1,856	288	330	2,474	2,456
Fund balances carried forward at 31 March 2019		1,605	267	304	2,176	2,474

All of the group's activities in the above two financial periods were derived from continuing operations.

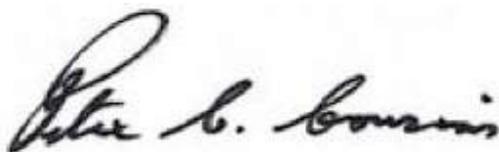
There were no recognised gains and losses other than those set out in the consolidated statement of financial activities above.

Detailed comparative information is provided in notes 20 to 23. These notes form an integral part of the accounts.

Group and Charity Balance Sheets 31 March 2019

	Notes	Group 31 March 2019 £'000	Group 31 March 2018 £'000	Charity 31 March 2019 £'000	Charity 31 March 2018 £'000
Fixed assets:					
Tangible fixed assets	10	362	378	36	27
Investments	11	967	689	967	689
Total fixed assets		1,329	1,067	1,003	716
Current assets:					
Debtors due within one year	12	1,295	1,269	1,294	1,266
Short term deposits		—	650	—	650
Cash at bank and in hand		667	472	654	454
Total current assets		1,962	2,391	1,948	2,370
Liabilities:					
Creditors: amounts falling due within one year	13	(734)	(665)	(735)	(654)
Net current assets		1,228	1,726	1,213	1,716
Total net assets excluding pension liability		2,557	2,793	2,216	2,432
Net pension liability	16	(381)	(319)	(381)	(319)
Total net assets		2,176	2,474	1,835	2,113
The funds of the charity:					
Restricted funds					
. Relating to fixed assets	14	304	330	9	13
. Other		267	288	267	288
		571	618	276	301
Designated funds					
. Fixed asset fund	15	58	48	27	14
. Development fund		1,414	1,562	1,414	1,562
. 25 th Anniversary fund		30	52	30	52
		1,502	1,662	1,471	1,628
General funds					
. Free reserves		484	513	469	503
. Pension reserve	16	(381)	(319)	(381)	(319)
		103	194	88	184
		2,176	2,474	1,835	2,113

Approved by the trustees of South of England Foundation, Company Registration Number 04654582 (England and Wales) and signed on their behalf by:



Peter Cousins — Trustee

Approved on: 3 September 2019

Consolidated Statement of Cash Flows Year to 31 March 2019

	Notes	2019 £	2018 £
Cash flows from operating activities:			
Net cash (used in) provided by operating activities	A	(218)	764
Cash flows from investing activities:			
Investment income received		34	13
Purchase of investments		(250)	(700)
Purchase of tangible fixed assets		(21)	(20)
Net cash used in investing activities		(237)	(707)
Change in cash and cash equivalents in the year		(455)	57
Cash and cash equivalents at 1 April 2018	B	1,122	1,065
Cash and cash equivalents at 31 March 2019	B	667	1,122

Notes to the consolidated statement of cash flows for the year to 31 March 2019:

A Reconciliation of net expenditure to net cash flows from operating activities

	2019 £	2018 £
Net expenditure as per the statement of financial activities	(274)	(26)
Adjustments for:		
Depreciation charge	37	39
FRS 102 pension charge	38	48
Investment income received	(34)	(13)
(Gains) losses on investments	(28)	11
(Increase) decrease in debtors	(26)	1,058
Increase (decrease) in creditors	69	(353)
Net cash provided by operating activities	(218)	764

B Analysis of cash and cash equivalents

	2019 £	2018 £
Short term deposits	—	650
Cash at bank and in hand	667	472
Total cash and cash equivalents	667	1,122

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are laid out below.

Basis of Preparation

These accounts have been prepared for the year to 31 March 2019.

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or the notes to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (Charities SORP FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest thousand pounds.

Critical Accounting Estimates and Areas of Judgement

Preparation of the accounts requires the trustees and management to make significant judgements and estimates.

The items in the accounts where these judgements and estimates have been made include:

- ◆ determining whether any impairment of the artificial training pitch is needed. The charity's existing artificial pitch is due to be replaced by a new pitch on Footscray Rugby Club land in 2019 at no cost to the charity. The Trustees do not consider the existing asset to be impaired because the value of the replacement pitch will be at least equal to the book value of the existing facility at the CAFC Training Ground;
- ◆ estimating the useful economic life of tangible fixed assets; and
- ◆ reviewing the assumptions used to calculate the pension liability.

Assessment of Going Concern

The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The trustees have made this assessment in respect of a period of one year from the date of approval of these accounts. The trustees of the charity have concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees are of the opinion that the charity will have sufficient resources to meet its liabilities as they fall due.

Basis of Consolidation

The consolidated statement of financial activities and group balance sheet consolidate the financial statements of the charity with those of its subsidiaries, South of England Foundation (Community Facilities) Limited and Community Scheme Solutions Limited (dormant). Where necessary the amounts consolidated in respect of the subsidiary companies are restated to ensure consistency of group accounting policies.

Income Recognition

Income is recognised in the period in which the charity has entitlement to the income, the amount of income can be measured reliably and it is probable that the income will be received. In cases where, in line with funding agreements, income is received in advance of the period to which it relates, this is shown as deferred income in the accounts.

Donations are recognised when the charity has confirmation of both the amount and settlement date. In the event of donations pledged but not received, the amount is accrued for where the receipt is considered probable.

Grants are recognised when the charity is entitled to the funds. Where entitlement is dependent on fulfilment of conditions within the charity's control, the income is recognised when there is sufficient evidence that the conditions will be met.

Legacies are included in the statement of financial activities when the charity is entitled to the legacy, the executors have established that there are sufficient surplus assets in the estate to pay the legacy, and any conditions attached to the legacy are within the control of the charity.

Income from charitable activities includes contracts to deliver services, football course fees and income from the school based activities. The income is generally recognised when the charity is entitled to receipt, and is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the funder has specified that the income is to be expended in a future accounting period.

Gifts in kind donated to the charitable company for its own use are included in income and resources expended at their market value as at the time of the gift.

Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, are allocated or apportioned to the applicable expenditure headings. The classification between activities is as follows:

- ◆ Cost of raising funds is that portion of salary costs representing time expended in building partnerships and developing future projects, together with direct costs associated with that activity.

Expenditure Recognition (continued)

- ◆ Expenditure on charitable activities represent expenditure incurred directly, payments to partner organisations for the delivery of the charity's programmes of activity, and support costs in operating the charity.
- ◆ Support costs represent indirect charitable expenditure which is necessary in order to carry out the primary purposes of the charity, and comprises personnel development, financial procedures, provision of office services and equipment and a suitable working environment. The costs are allocated to each charitable activity in proportion to the usage of these resources by each activity, as shown in note 6.
- ◆ Governance costs are those which are directly attributable to the management of the charity's assets, and the necessary legal procedures for compliance with statutory requirements. The costs are allocated to each charitable activity heading on the most appropriate basis as shown in note 6.

Tangible Fixed Assets

Tangible fixed assets costing over £5,000 are capitalised and are stated at cost and depreciated over their expected useful life. Depreciation is provided at the following annual rates in order to write off each asset over its useful life:

- | | |
|----------------------------------|---|
| ◆ Artificial training pitch | Over the life of its lease, which is 25 years |
| ◆ Other sports facilities | 4% on cost |
| ◆ Machinery and office equipment | 25% on cost |
| ◆ Motor vehicles | 25% on cost |

Investments

Listed investments are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the quoted market price.

Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value at that date. Realised and unrealised investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

Debtors

Debtors are recognised at their settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid.

Short Term Deposits

Short term deposits comprise monies held in deposits with maturity periods of more than 24 hours.

Cash at Bank and In Hand

Cash at bank and in hand represents such accounts that are available on demand.

Creditors and Provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipates it will pay to settle the debt.

Fund Accounting

Restricted funds comprise monies raised for, and their use restricted to, a specific purpose, or contributions subject to donor imposed conditions. Designated funds are those funds earmarked by the trustees for a specific purpose. They are unrestricted, and the trustees may ultimately use such funds for other purposes. The funds represented by tangible fixed assets are treated as designated funds.

General funds represent those monies which are freely available for application towards achieving any charitable purpose and which falls within the charity's charitable objects.

Funds retained in the trading subsidiaries which have been generated through undertaking activity that falls within the charity's objects, and which is intended for application within the objects, are treated in the group balance sheet as charitable funds, either restricted or unrestricted.

Capital contributions received towards the cost of construction or acquisition of tangible fixed assets which are subject to on-going restrictive obligations are treated as restricted funds and reduced by charges of depreciation through the statement of financial activities over the estimated useful life of the asset.

Pension Costs

Employees who were transferred to the charity under TUPE arrangements to deliver the Council's youth service provision are members of a defined benefit pension scheme administered by the Royal Borough of Greenwich. The charity became a participating employer during 2013 and as a result the charity's share of the underlying assets and liabilities of the scheme, which accrues from this date, are included in the financial statements. The charity's share of the Scheme's assets are measured at fair value at each balance sheet date. Liabilities are measured on an actuarial basis using the projected unit method. The net of these two figures is recognised as an asset or liability on the balance sheet. Any movement in the asset or liability between balance sheet dates is reflected in the statement of financial activities in recognised gains and losses for the period. Other movements are credited or debited to the statement of financial activities.

1 Income from donations and legacies

	Unrestricted funds £'000	Restricted funds £'000	Total funds 2019 £'000	Unrestricted funds £'000	Restricted funds £'000	Total funds 2018 £'000
Donations	5	23	28	8	31	39
Legacy	—	—	—	182	—	182
Income from patrons	74	4	78	99	3	102
Grants	35	441	476	46	478	524
Total funds	114	468	582	335	512	847

Income from donations and legacies includes £250,000 from central and local government grants (2018 - £155,000).

The largest grants received in the year were £115,000 from the Royal Borough of Greenwich for the "Short Breaks" disability programme, £85,000 the Department of Health for the social prescribing programme and £60,000 for the Premier League "Kicks" social inclusion programme.

Various professional services were received during the year as gifts in kind. However, due to the nature of services provided it is not possible to place a value on those services and therefore they have not been included in these financial statements.

2 Income from charitable activities

	Unrestricted funds £'000	Restricted funds £'000	Total funds 2019 £'000	Unrestricted funds £'000	Restricted funds £'000	Total funds 2018 £'000
Service delivery	1,713	1,273	2,986	1,741	1,111	2,852
Greenwich Youth Service	1,101	—	1,101	1,131	—	1,131
Fees from the delivery of projects	390	—	390	320	1	321
Other charitable Income	15	10	25	10	18	28
Total funds	3,219	1,283	4,502	3,202	1,130	4,332

Income from charitable activities includes a total of £2,292,000 from local government contracts (2018 - £2,077,000).

The largest amounts of service delivery income are £966,600 for the National Citizens Service youth programme, £624,200 from the Royal Borough of Greenwich for health improvement services, and £237,100 from Skills Training UK for the ESF numeracy and literacy programme.

Fees from the delivery of projects is the aggregate of a large number of smaller programmes, primarily related to football and sports development.

3 Income from other trading activities

	Unrestricted funds £'000	Total funds 2019 £'000	Unrestricted funds £'000	Total funds 2018 £'000
Fundraising events	157	157	226	226
Other trading income	9	9	12	12
Total funds	166	166	238	238

4 Cost of raising funds

	Unrestricted funds £'000	Total funds 2019 £'000	Unrestricted funds £'000	Total funds 2018 £'000
Staff costs (note 8)	171	171	152	152
Other costs	105	105	80	80
Total funds	276	276	232	232

5 Expenditure on charitable activities

Expenditure on charitable activities can be analysed as follows:

	Direct staff costs (note 8) £'000	Other direct costs £'000	Support costs (note 6) £'000	Total funds 2019 £'000
Youth Services	564	392	161	1,117
Social Action and Enterprise	359	505	142	1,006
Health Improvement	630	243	118	991
Early Help and Prevention	398	449	114	961
Football and Sports Development	447	270	118	835
Education	222	49	47	318
Equality, Diversity & Inclusion	61	12	9	82
Total funds	2,681	1,920	709	5,310

	Direct staff costs (note 8) £'000	Other direct costs £'000	Support costs (note 6) £'000	Total funds 2018 £'000
Youth Services	535	444	161	1,140
Social Action and Enterprise	312	358	109	779
Health Improvement	559	178	100	837
Early Help and Prevention	380	395	105	880
Football and Sports Development	452	505	155	1,112
Education	251	71	52	374
Equality, Diversity & Inclusion	69	11	11	91
Total funds	2,558	1,962	693	5,213

6 Support costs

Charitable activities expenditure shown note 5 above include the following support costs:

	Staff costs (note 8) £'000	Other support costs £'000	Total funds 2019 £'000	Staff costs (note 8) £'000	Other support costs £'000	Total funds 2018 £'000
Youth Services	116	45	161	114	47	161
Social Action and Enterprise	102	40	142	77	32	109
Health Improvement	85	33	118	71	29	100
Early Help and Prevention	82	32	114	75	30	105
Football and Sports Development	84	34	118	108	47	155
Education	34	13	47	37	15	52
Equality, Diversity & Inclusion	7	2	9	8	3	11
Total funds	510	199	709	490	203	693

The above support costs include the following governance costs:

	Total funds 2019 £'000	Total funds 2018 £'000
Staff costs	13	12
Legal and professional fees	3	3
Auditor's remuneration	12	12
Other costs	4	2
	32	29

7 Net expenditure for the Year

This is stated after charging:

	Unrestricted funds £'000	Restricted funds £'000	Total funds 2019 £'000	Unrestricted funds £'000	Restricted funds £'000	Total funds 2018 £'000
Staff costs (note 8)	2,246	1,116	3,362	2,032	1,168	3,200
Operating lease rentals	19	17	36	19	17	36
Auditor's remuneration						
. Statutory audit services – charity	9	—	9	9	—	9
. Statutory audit services – subsidiary	3	—	3	3	—	3
. Other services	2	—	2	2	—	2
Depreciation	11	26	37	9	30	39

8 Employees and staff costs

Staff costs during the period were as follows:	2019 £'000	2018 £'000
Wages and salaries	2,988	2,841
Social security costs	254	249
Pension costs	75	51
FRS 102 pension charge	38	48
Other staff related costs	7	11
	3,362	3,200

The key management personnel of the charity in charge of directing and controlling, running and operating the charity comprise the trustees and executive team. The day-to-day management of activities is the responsibility of the executive team, which comprises the Chief Executive Officer, Director of Youth and Social Inclusion, Director of Education Sport and Health, and Director of Finance and Support Services. The total employment cost (including taxable benefits, employer's pension contributions and employer's national insurance contributions) of the key management personnel for the year was £399,489 (2018 - £394,371).

The number of employees who earned £60,000 per annum or more (including taxable benefits but excluding employer pension contributions) during the year was as follows:

	2019	2018
£70,001 - £80,000	2	2
£110,001 - £120,000	—	1
£120,001 - £130,000	1	—
	3	3

Payments to defined contribution pension arrangements in the year amounted to £11,646 (2018 - £10,997) in respect of the above employees.

Staff costs have been charged as follows:

Staff costs have been charged as follows:	2019 £'000	2018 £'000
Cost of generating funds (note 4)	171	152
Charitable activities (note 5)	2,681	2,558
Support costs (note 6)	510	490
	3,362	3,200

The average number of employees during the period was as follows:

	Full-time	Part-time	Total 2019	Full-time	Part-time	Total 2018
Cost of generating funds	3	—	3	3	—	3
Charitable activities	91	115	206	92	93	185
	94	115	209	95	93	188

8 Employees and staff costs (continued)

The charity has purchased insurance to protect it from any loss arising from the neglect or defaults of its trustees and officers and to indemnify the directors or other officers against the consequences of any neglect or default on their part. The insurance premium paid by the charity during the period totalled £1,908 (2018 - £2,038) and provides cover of up to a maximum of £5 million (2018 - £5 million).

No trustees received any remuneration or any reimbursed expenses from the charity during 2019 or 2018.

9 Taxation

South of England Foundation is a registered charity and therefore is not liable to corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities. The subsidiaries make a Gift Aid payment to the charity if they produce a taxable profit in any financial period.

10 Fixed assets

Group	Artificial training pitch £'000	Other sports facilities £'000	Machinery and office equipment £'000	Motor vehicles £'000	Total £'000
Cost					
At 1 April 2018	569	60	88	156	873
Additions	—	—	21	—	21
At 31 March 2019	<u>569</u>	<u>60</u>	<u>109</u>	<u>156</u>	<u>894</u>
Depreciation					
At 1 April 2018	252	27	60	156	495
Charge for year	23	2	12	—	37
At 31 March 2019	<u>275</u>	<u>29</u>	<u>72</u>	<u>156</u>	<u>532</u>
Net book value					
At 31 March 2019	<u>294</u>	<u>31</u>	<u>37</u>	<u>—</u>	<u>362</u>
At 31 March 2018	<u>317</u>	<u>33</u>	<u>28</u>	<u>—</u>	<u>378</u>

Charity	Office equipment £'000	Motor vehicles £'000	Total £'000
Cost			
At 1 April 2018	82	156	238
Additions	21	—	21
At 31 March 2019	<u>103</u>	<u>156</u>	<u>259</u>
Depreciation			
At 1 April 2018	55	156	211
Charge for year	12	—	12
At 31 March 2019	<u>67</u>	<u>156</u>	<u>223</u>
Net book value			
At 31 March 2019	<u>36</u>	<u>—</u>	<u>36</u>
At 31 March 2018	<u>27</u>	<u>—</u>	<u>27</u>

11 Investments

(a) UK investment funds

	2019	2018
	£'000	£'000
Total value of investments at 1 April 2018	689	—
Additions at cost	250	700
Investment gains (losses)	28	(11)
Total investments at 31 March 2019	967	689
Historical cost of investments at 31 March 2019	950	700

	2019	2018
	£'000	£'000
Portfolio Details		
CCLA Investment Fund	372	345
Sarasin Alpha CAIF for Endowments	354	344
Rathbones Active Income and Growth Fund	241	—
Total market value at 31 March 2019	967	689

(b) Investment in trading subsidiary

The charity owns the entire issued share capital of Community Scheme Solutions Limited, formerly known as South of England Foundation (Trading) Limited, a company registered in England. The company remained dormant throughout the period.

The charity owns the entire issued share capital of South of England Foundation (Community Facilities) Limited, a company registered in England.

The following is a summary of the financial statements of South of England Foundation (Community Facilities) Limited for the year ended 31 March 2019, which have been included in the consolidated financial statements.

	2018	2019
	£'000	£'000
Turnover	18	19
Cost of sales	(25)	(31)
Gross loss	(7)	(12)
Amount released from deferred capital grants	25	25
Administrative expenses	(5)	(5)
Profit for the year before gift aid	13	8
Gift aid	(7)	—
Profit for the financial year	6	8
Retained profit at 1 April 2018	10	2
Retained profit at 31 March 2019	16	10
Called up share capital	—	—
Net assets at 31 March 2019	16	10

12 Debtors

	Group 2019 £'000	Group 2018 £'000	Charity 2019 £'000	Charity 2018 £'000
Amounts due from subsidiaries	—	—	—	19
Prepayments	371	205	371	205
Trade debtors	410	581	409	559
Amounts due from connected parties (note 18)	11	—	11	—
Legacies receivable	50	259	50	259
Other debtors	1	6	1	6
Accrued income	452	218	452	218
	1,295	1,269	1,294	1,266

13 Creditors: amounts falling due within one year

	Group 2019 £'000	Group 2018 £'000	Charity 2019 £'000	Charity 2018 £'000
Amounts due to subsidiaries	—	—	13	—
Expense creditors	101	175	95	172
Amounts due to connected parties (note 18)	12	—	12	—
Social security and other taxes	68	73	68	71
Accruals	112	110	106	104
Deferred income	424	243	424	243
Wages and salaries	17	64	17	64
	734	665	735	654

Deferred income reflects income that has already been received at the balance sheet date, in line with contractual payment terms, in respect of services that will be delivered in the following financial year.

14 Restricted funds

The income funds of the charity included restricted funds comprising the following to be applied for specific purposes:

Group	At 1 April 2018 £'000	Income £'000	Expenditure £'000	Transfers between funds £'000	At 31 March 2019 £'000
Social Action and Enterprise funds					
Premier League Enterprise	4	30	(21)	—	13
NCS EFL	—	4	—	—	4
	<u>4</u>	<u>34</u>	<u>(21)</u>	<u>—</u>	<u>17</u>
Health Improvement funds					
RBG Cycle Hire	—	5	(5)	—	—
Social Prescribing	—	85	(85)	—	—
Extra Time	—	9	(9)	10	10
Greenwich Health	—	61	(61)	—	—
Escape Pain	—	9	(9)	—	—
GGA – Healthy Walks	1	35	(34)	—	2
Lewisham Fuel Poverty	—	8	(8)	—	—
Health Community Outreach	—	322	(279)	—	43
Contact & Telephone Support	—	210	(210)	—	—
Oxleas Health Checks	—	34	(34)	—	—
Personalised Travel Planning	—	17	(17)	—	—
Hypertension Project	10	41	(51)	—	—
Ministry of Defence	19	—	(8)	—	11
	<u>30</u>	<u>836</u>	<u>(810)</u>	<u>10</u>	<u>66</u>
Early Help and Prevention funds					
Charlton Upbeats	23	24	(29)	—	18
Home Office Thanet	7	—	(7)	—	—
Young Londoners	—	—	(1)	—	(1)
Connect Mentoring	—	34	(9)	—	25
Greenwich Mentoring	—	—	(4)	—	(4)
Jack Petchey Foundation	8	11	(12)	—	7
Reaching Community	—	131	(131)	—	—
Bexley Short Breaks	20	192	(191)	(12)	9
Bexley Short Breaks Summer	—	41	(41)	—	—
Oxleas Up and at 'em	30	—	(14)	—	16
Colyer Ferguson	25	—	(25)	—	—
FL Lord Mayor's Fund	2	—	(2)	—	—
Premier League Kicks	31	61	(75)	—	17
Bexley Targeted Youth Sessions	—	25	(25)	—	—
Bexley Youth Activity Sessions	46	62	(38)	—	70
Charles Hayward	18	—	(18)	—	—
Children in Need Awards for All	5	44	(54)	—	(5)
Wembley Disability	3	—	(3)	—	—
Kent Mental Health	—	40	(40)	—	—
ASD Youth Provision	—	47	(47)	—	—
Oxleas Early Intervention	6	22	(22)	—	6
	<u>225</u>	<u>735</u>	<u>(789)</u>	<u>(12)</u>	<u>159</u>

14 Restricted funds (continued)

Group	At 1 April 2018 £'000	Income £'000	Expenditure £'000	Transfers Between Funds £'000	At 31 March 2019 £'000
Football and Sports Development					
Advance Centre	5	10	(10)	—	5
Bursary Fund	3	1	(2)	—	2
Football League Ferrero	(4)	9	(13)	—	(8)
Premier League Schools	20	40	(47)	—	13
Premier League Women's	3	10	(10)	—	3
	<u>27</u>	<u>70</u>	<u>(82)</u>	<u>—</u>	<u>15</u>
Education funds					
Premier League Continuous Improvement	5	10	(11)	—	4
	<u>5</u>	<u>10</u>	<u>(11)</u>	<u>—</u>	<u>4</u>
Equality, Diversity and Inclusion funds					
CARE	(11)	55	(58)	14	—
CARE United	6	—	(6)	—	—
CARE Understanding Islam	2	—	(2)	—	—
PL Fans	—	11	(5))	—	6
	<u>(3)</u>	<u>66</u>	<u>(71)</u>	<u>14</u>	<u>6</u>
Revenue projects total funds	<u>288</u>	<u>1,751</u>	<u>(1,784)</u>	<u>12</u>	<u>267</u>
Relating to fixed assets					
Spaces for Sports Scheme	317	—	(23)	—	294
Other fixed assets	13	—	(3)	—	10
	<u>330</u>	<u>—</u>	<u>(26)</u>	<u>—</u>	<u>304</u>
Total restricted funds	<u>618</u>	<u>1,751</u>	<u>(1,810)</u>	<u>12</u>	<u>571</u>

Transfers between restricted and unrestricted funds arise for the following reasons:

- ◆ a transfer from unrestricted to restricted funds where costs exceed the income received towards a specific project;
- ◆ a transfer from restricted to unrestricted funds when a restriction has been removed.

Deficits on restricted funds arise where expenditure on those funds is incurred in advance of income being received.

15 Designated funds

The fixed asset fund represents the net book value of unrestricted tangible fixed assets and hence is not available for working capital.

The development fund represents amounts set aside by the Trustees to support and develop the Trust's programmes, through capital infrastructure improvements and investment in key operational activities.

Group	At 1 April 2018 £'000	Investment gains £'000	Transfers between funds £'000	At 31 March 2019 £'000
Fixed asset fund	48	—	10	58
Development fund	1,562	28	(176)	1,414
25th Anniversary fund	52	—	(22)	30
Total designated funds	1,662	28	(188)	1,502

Charity	At 1 April 2018 £'000	Investment gains £'000	Transfers between funds £'000	At 31 March 2019 £'000
Fixed asset fund	14	—	13	27
Development fund	1,562	28	(176)	1,414
25th Anniversary fund	52	—	(22)	30
Total designated funds	1,628	28	(185)	1,471

16 Pension commitments

The charity has a pension commitment as a result of employees transferred under TUPE from the Royal Borough of Greenwich.

The Royal Borough of Greenwich pension fund is a defined benefit scheme. Contributions payable to the Scheme by Charlton Athletic Community Trust are determined on the basis of triennial valuations carried out by a qualified actuary using the projected unit method.

The financial assumptions used to calculate Scheme liabilities under FRS 102 are as follows

The assets in the Scheme were as follows:

	Value at 31 March 2019 £'000	Value at 31 March 2018 £'000
UK equities	54	45
Other bonds	105	92
Property	63	53
Cash	6	6
Unitised insurance policies	221	142
UK & overseas unit trusts	148	185
Total market value of assets	597	523
Present value of Scheme liabilities	(978)	(842)
Deficit in the Scheme	(381)	(319)

16 Pension commitments (continued)

Total expenditure recognised in the Statement of Financial Activities:

	2019	2018
	£'000	£'000
Current service cost	52	60
Net interest cost	8	9
Total expenditure recognised in the SOFA	60	69

The expenditure recognised in the 2019 SOFA is made up of £22,000 employer contributions and a FRS 102 adjustment of £38,000 (2018 - £21,000 employer contributions and £48,000 FRS 102 adjustment).

Reconciliation of opening and closing balances of the present value of the charity's share of the Scheme liabilities:

	2019	2018
	£'000	£'000
Scheme liabilities at 1 April 2018	842	799
Current service cost	52	60
Interest cost	22	23
Contributions by Scheme participants	10	9
Actuarial losses (gains)	52	(49)
Scheme liabilities at 31 March 2019	978	842

The next actuarial valuation of the Scheme will be undertaken as at 31 March 2019 and will set contributions for the period from 1 April 2020 to 31 March 2023.

Reconciliation of opening and closing balances of the fair value of the charity's share of the Scheme assets:

	2019	2018
	£'000	£'000
Scheme assets at 1 April 2018	523	484
Interest on Scheme assets	14	14
Actuarial gains (losses)	28	(5)
Contributions by employer	22	21
Contributions by scheme participants	10	9
Fair value of Scheme assets at 31 March 2019	597	523

Movement in deficit during the year.

	2019	2018
	£'000	£'000
Scheme deficit at 1 April 2018	(319)	(315)
Current service cost	(52)	(60)
Employer contributions	22	21
Net finance cost	(8)	(9)
Settlements and curtailments	—	—
Actuarial (losses) gains	(24)	44
Scheme deficit at 31 March 2019	(381)	(319)

17 Lease commitments**Operating lease commitments**

At 31 March 2019 the charity had the following future minimum commitments under non-cancellable operating leases in respect of:

	Land and buildings		Office equipment	
	2019 £'000	2018 £'000	2019 £'000	2018 £'000
Operating leases payments due:				
Within one year	34	32	5	5
Between one and two years	—	17	5	4
Between two and five years	—	—	12	3

18 Connected party transactions

Charlton Athletic Football Company Ltd ("Charlton Athletic") operates a professional football club. Charlton Athletic supports the charity by providing office accommodation and other intangible support. The value of this support during the financial period cannot be reliably quantified and as such has not been included in these financial statements.

In the year to 31 March 2019 the Trust received income of £80,799 from Charlton Athletic (2018 - £91,005). A balance of £11,453 (2018 - £34,356) was due from the Club and included within debtors at the year end. In the year to 31 March 2019 the Trust incurred expenditure of £112,081 (2018 - £93,816) with Charlton Athletic. A balance of £11,946 (2018 - £402) was due to the Club and included within creditors at the year end.

The charity has taken advantage of the exemption provided by FRS 102 from the requirement to disclose transactions with its subsidiary undertakings.

The aggregate value of donations made to the charity by trustees was £1,135 (2018 - £1,000).

19 Analysis of net assets between funds

Group	General funds £'000	Designated funds £'000	Fixed asset restricted fund £'000	Other restricted funds £'000	Total 31 March 2019 £'000
Fund balances at 31 March 2019 are represented by:					
Tangible fixed assets	—	58	304	—	362
Investments	—	967	—	—	967
Debtors	990	50	—	255	1,295
Cash (including short term deposits)	186	427	—	54	667
Creditors: amounts falling due within one year	(692)	—	—	(42)	(734)
Pension liability	(381)	—	—	—	(381)
Total net assets	103	1,502	304	267	2,176

19 Analysis of net assets between funds (continued)

Charity	General funds £'000	Designated funds £'000	Fixed asset restricted fund £'000	Other restricted funds £'000	Total 31 March 2019 £'000
Fund balances at 31 March 2019 are represented by:					
Tangible fixed assets	—	27	9	—	36
Investments	—	967	—	—	967
Debtors	989	50	—	255	1,294
Cash (including short term deposits)	173	427	—	54	654
Creditors: amounts falling due within one year	(693)	—	—	(42)	(735)
Pension liability	(381)	—	—	—	(381)
Total net assets	88	1,471	9	267	1,835

Notes 20 to 23 present detailed comparative information for the financial year ending 31 March 2018. These notes form an integral part of the accounts.

20 Consolidated Statement of Financial Activities Year to 31 March 2018

	Restricted funds			Total funds 2018 £'000
	Unrestricted funds £'000	Revenue projects £'000	Capital develop- -ment £'000	
<i>Income:</i>				
<i>Donations and legacies</i>	335	512	—	847
<i>Income from charitable activities</i>	3,202	1,130	—	4,332
<i>Income from other trading activities</i>	238	—	—	238
<i>Investment income</i>	13	—	—	13
<i>Total income</i>	3,788	1,642	—	5,430
<i>Expenditure:</i>				
<i>Cost of raising funds</i>	232	—	—	232
<i>Expenditure on charitable activities</i>				
<i>. Youth Services</i>	1,140	—	—	1,140
<i>. Social Action and Enterprise</i>	734	45	—	779
<i>. Health Improvement</i>	127	704	6	837
<i>. Early Help and Prevention</i>	133	747	—	880
<i>. Football and Sports Development</i>	994	95	23	1,112
<i>. Education</i>	353	20	1	374
<i>. Equality, Diversity and Inclusion</i>	14	77	—	91
	3,495	1,688	30	5,213
<i>Total expenditure</i>	3,727	1,688	30	5,445
<i>Net income (expenditure) before investment losses and transfers</i>	61	(46)	(30)	(15)
<i>Losses on investments</i>	(11)	—	—	(11)
<i>Net income (expenditure) for the year</i>	50	(46)	(30)	(26)
<i>Transfers between funds</i>	16	(26)	10	—
<i>Other recognised gains and losses</i>				
<i>Actuarial gains (losses) on pension scheme</i>	44	—	—	44
<i>Net movement in funds</i>	110	(72)	(20)	18
<i>Reconciliation of funds:</i>				
<i>Fund balances brought forward at 1 April 2017</i>	1,746	360	350	2,456
<i>Fund balances carried forward at 31 March 2018</i>	1,856	288	330	2,474

21 Restricted funds Year to 31 March 2018

<i>Group</i>	<i>At 1 April 2017 £'000</i>	<i>Income £'000</i>	<i>Expenditure £'000</i>	<i>Transfers between funds £'000</i>	<i>At 31 March 2018 £'000</i>
<i>Social Action and Enterprise funds</i>					
<i>Premier League Enterprise</i>	7	30	(33)	—	4
<i>Vitol Foundation</i>	12	—	(12)	—	—
	<u>19</u>	<u>30</u>	<u>(45)</u>	<u>—</u>	<u>4</u>
<i>Health Improvement funds</i>					
<i>Kick the Habit – Walker</i>	23	17	(39)	—	1
<i>Kick the Habit</i>	32	—	(20)	(12)	—
<i>Health Community Outreach</i>	—	348	(360)	12	—
<i>Contact and Telephone Support</i>	—	214	(214)	—	—
<i>Oxleas Health Checks</i>	5	34	(39)	—	—
<i>Personalised Travel Planning</i>	—	20	(20)	—	—
<i>Hypertension Project</i>	—	22	(12)	—	10
<i>Ministry of Defence</i>	—	19	—	—	19
	<u>60</u>	<u>674</u>	<u>(704)</u>	<u>—</u>	<u>30</u>
<i>Early Help and Prevention funds</i>					
<i>Charlton Upbeats</i>	21	33	(31)	—	23
<i>Kent Mental Health</i>	5	40	(45)	—	—
<i>Home Office Thanet</i>	—	19	(9)	(3)	7
<i>Jack Petchey Foundation</i>	—	8	—	—	8
<i>Reaching Community</i>	1	—	(1)	—	—
<i>Greenwich Short Breaks</i>	—	134	(134)	—	—
<i>Bexley Short Breaks</i>	—	192	(159)	(13)	20
<i>Bexley Short Breaks Summer</i>	—	29	(29)	—	—
<i>Oxleas Up and at 'em</i>	38	—	(8)	—	30
<i>ASD Youth Provision</i>	15	48	(63)	—	—
<i>Colyer Ferguson</i>	29	27	(31)	—	25
<i>FL Lord Mayor's Fund</i>	4	10	(12)	—	2
<i>Premier League Kicks</i>	43	60	(72)	—	31
<i>Street Violence Ruins Lives</i>	7	—	(7)	—	—
<i>Bexley Targeted Youth Sessions</i>	3	25	(28)	—	—
<i>Bexley Youth Sessions</i>	25	42	(21)	—	46
<i>Charles Hayward</i>	21	25	(28)	—	18
<i>Children in Need</i>	(5)	41	(31)	—	5
<i>Awards for All</i>	1	1	(1)	—	1
<i>Wembley Disability</i>	3	5	(5)	—	3
<i>Oxleas Early Intervention</i>	12	22	(28)	—	6
<i>Oxleas Secure Unit</i>	4	—	(4)	—	—
	<u>227</u>	<u>761</u>	<u>(747)</u>	<u>(16)</u>	<u>225</u>
<i>Football and Sports Development funds</i>					
<i>Advance Centre</i>	2	14	(11)	—	5
<i>Bursary Fund</i>	5	1	(3)	—	3
<i>Women's and Girls</i>	(1)	1	—	—	—
<i>Football League Ferrero</i>	—	31	(35)	—	(4)
<i>Premier League Schools</i>	10	41	(31)	—	20
<i>Premier League Women's</i>	—	12	(9)	—	3
<i>London Sportivate</i>	3	3	(6)	—	—
	<u>19</u>	<u>103</u>	<u>(95)</u>	<u>—</u>	<u>27</u>

21 Restricted funds Year to 31 March 2018 (continued)

	At 1 April 2017 £'000	Income £'000	Expenditure £'000	Transfers Between Funds £'000	At 31 March 2018 £'000
<i>Education funds</i>					
<i>Premier League Continuous Improvement</i>	25	10	(20)	(10)	5
	25	10	(20)	(10)	5
<i>Equality, Diversity and Inclusion funds</i>					
CARE	2	64	(77)	—	(11)
CARE United	6	—	—	—	6
CARE Understanding Islam	2	—	—	—	2
	10	64	(77)	—	(3)
<i>Revenue projects total funds</i>	360	1,642	(1,688)	(26)	288
<i>Relating to fixed assets</i>					
<i>Spaces for Sport Scheme</i>	340	—	(23)	—	317
<i>Other fixed assets</i>	10	—	(7)	10	13
	350	—	(30)	10	330
<i>Total restricted funds</i>	710	1,642	(1,718)	(16)	618

22 Designated funds Year to 31 March 2018

Group	At 1 April 2017 £'000	Investment losses £'000	Transfers between funds £'000	At 31 March 2018 £'000
<i>Fixed asset fund</i>	47	—	1	48
<i>Development fund</i>	1,514	(11)	59	1,562
<i>25th Anniversary fund</i>	—	—	52	52
<i>Total designated funds</i>	1,561	(11)	112	1,662

Charity	At 1 April 2017 £'000	Investment losses £'000	Transfers between funds £'000	At 31 March 2018 £'000
<i>Fixed asset fund</i>	11	—	3	14
<i>Development fund</i>	1,514	(11)	59	1,562
<i>25th Anniversary fund</i>	—	—	52	52
<i>Total designated funds</i>	1,525	(11)	114	1,628

23 Analysis of net assets between funds 31 March 2018

<i>Group</i>	<i>General funds</i> £'000	<i>Designated funds</i> £'000	<i>Fixed asset restricted fund</i> £'000	<i>Other restricted funds</i> £'000	<i>Total 31 March 2018</i> £'000
<i>Fund balances at 31 March 2018 are represented by:</i>					
<i>Tangible fixed assets</i>	—	48	330	—	378
<i>Investments</i>	—	689	—	—	689
<i>Debtors</i>	661	259	—	349	1,269
<i>Cash (including short term deposits)</i>	475	666	—	(19)	1,122
<i>Creditors: amounts falling due within one year</i>	(623)	—	—	(42)	(665)
<i>Pension liability</i>	(319)	—	—	—	(319)
<i>Total net assets</i>	194	1,662	330	288	2,474
<i>Charity</i>	<i>General funds</i> £'000	<i>Designated funds</i> £'000	<i>Fixed asset restricted fund</i> £'000	<i>Other restricted funds</i> £'000	<i>Total 31 March 2018</i> £'000
<i>Fund balances at 31 March 2018 are represented by:</i>					
<i>Tangible fixed assets</i>	—	14	13	—	27
<i>Investments</i>	—	689	—	—	689
<i>Debtors</i>	658	259	—	349	1,266
<i>Cash (including short term deposits)</i>	457	666	—	(19)	1,104
<i>Creditors: amounts falling due within one year</i>	(612)	—	—	(42)	(654)
<i>Pension liability</i>	(319)	—	—	—	(319)
<i>Total net assets</i>	184	1,628	13	288	2,113



COMMUNITY TRUST
At The Heart Of The Community



Principal Partner



South of England Foundation

Operating as

Charlton Athletic Community Trust
Sparrows Lane, New Eltham,
London, SE9 2JR

Company Limited by Guarantee Registration
Number 04654582 (England and Wales)

Charity Registration Number 1096222

Thanks to our patrons & partners for your support:

WWW.CACT.ORG.UK

