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Welcome from the CEO & Chair



2017/18 has been a successful year for Charlton Athletic Community Trust (CACT), with much to reflect on.

A Year of Anniversaries

We were very proud to celebrate the 25th anniversary of Charlton Athletic's community programme in August, with a calendar of events led by the 25th Anniversary Committee raising over £94,000 that was committed back into CACT projects.

CACT also marked the 25th anniversary of the Charlton Athletic Race Equality (CARE) Partnership. Equality, Diversity and Inclusion is an important part of CACT's work; we remain the only football club's community trust in the country to have a dedicated department for this work. CACT continues to lead the way in developing this in the football sector, becoming the first community trust to officially affiliate an LGBTQI+ friendly team in August 2017.

Delivering Lasting Change in the Community

In September 2017, CACT launched its first ever organisation-wide impact report*, demonstrating that its social impact has a net benefit of over £31 million in social value to the community, improving health, education and employment and reducing crime.

The past year has seen all our programmes go from strength to strength, as well as a number of new ones launched, including traineeships for young people aged 16-24 based at The Valley, work to get people active in a Low Emission Neighbourhood in Greenwich and Next Steps residential trips for participants in our mental health programmes across South East London and Kent.

We were pleased that CACT was named the 2018 EFL London Checktrade Community Club of the Year in recognition of this work.

Supporting Our Work

We said goodbye to some long-serving members of staff over the year, including Marc Leckie, Director of Youth and Inclusion, and Sean Daly, Head of Football and Sports Development. We'd like to thank them and everyone else who left CACT this year for their contribution to our work, and to welcome all our new staff, including our new Director of Youth & Inclusion, Charlie Macdonald.

Finally, we'd like to thank everyone who has supported our work this year, from partners on delivering programmes to funders and our corporate sponsors and patrons, and Charlton Athletic Football Club. We are also grateful to everyone who has taken part in or supported our fundraising events this year, including the 25th Anniversary Events and the Upbeats Walk.

**Jason Morgan MBE, Chief Executive,
& Roger Godsiff MP, Chair of Trustees**

*To read the report, please see: www.cact.org.uk/impact

REFERENCE & ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES & ADVISERS



Roger Godsiff MP

Chair

Trustees



Peter Cousins

Vice Chair



Ken Palmer



Luke Ashworth



Paul Statham



Paul Elliott CBE



Marilyn Toft



David White

Company Secretary

Taylor
Business Services

Chief Executive

Jason Morgan MBE

Honorary Life President

Sir Maurice Hatter

Vice President

Lord Grade of Yarmouth
CBE

Registered Office and Operating Office

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Ambassadors

Andy Barrow
Dave Berry
Paul Dunn
Martin Simons
Steve Sutherland
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Legal/HR Consultants

Outset (UK) Limited
Vinters Business Park
New Cut Road
Maidstone ME14 5NZ

Website

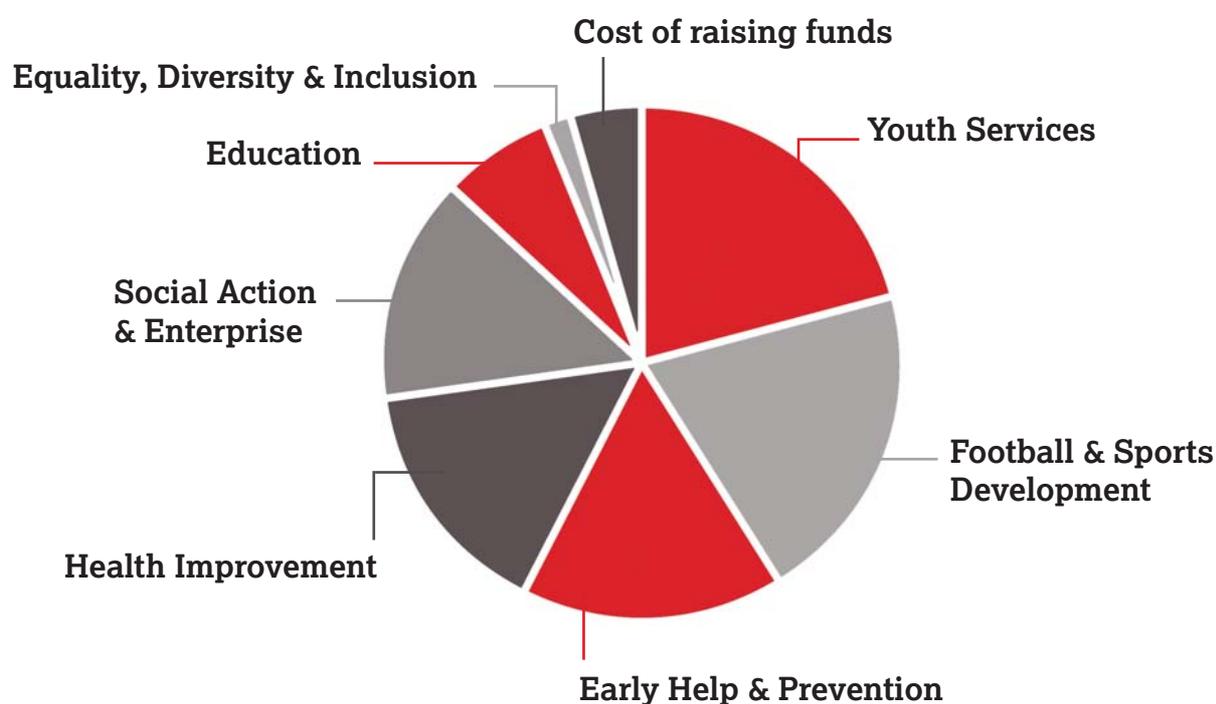
www.cact.org.uk

TRUSTEES' REPORT | Year to 31 March 2018

The trustees are pleased to present their statutory report together with the financial statements of the South of England Foundation for the year ended 31 March 2018:

Financial Summary (Group)	2018	2017
	£000's	£000's
Total income	5,430	6,956
Total expenditure	(5,445)	(5,574)
Net (expenditure) income	(15)	1,382
Expenditure		
Charitable activities		
Youth Services	1,140	1,136
Football & Sports Development	1,112	1,282
Early Help & Prevention	880	889
Health Improvement	837	790
Social Action & Enterprise	779	598
Education	374	683
Equality, Diversity & Inclusion	91	109
	5,213	5,487
Cost of raising funds:	232	87
	5,445	5,574

Expenditure Breakdown



HIGHLIGHTS OF THE YEAR

25TH ANNIVERSARY



**CELEBRATING
25 YEARS**

The year marked the 25th anniversary of Charlton Athletic's community programmes



Events held to celebrate the anniversary raised £94,000 and all monies have been allocated to support a range of CACT projects in the community

LONDON COMMUNITY CLUB OF THE YEAR



CACT was named 2018 EFL London Checktrade Community Club of the Year

YOUTH SERVICE

- 6,841 attendees at Young Greenwich
- Exceeded our minimum target of 40% female participation in the youth service after setting up a Female Development Fund to enable Young Greenwich to focus specifically on that issue



Highlights of the Year (continued)

FOOTBALL & SPORTS DEVELOPMENT

- Premier League Primary Stars poetry competition highlighted as good practice by Premier League
- **10,740** young people, aged three to 18 year olds engaged in FSD programmes

EARLY HELP & PREVENTION

- Launched a residential trip for clients on our mental health programmes, which took **52** people to Cornwall
- Highly commended at the Positive Practice in Mental Health Awards for our older people's programme, Up and At 'Em
- The Upbeats Down's syndrome team won the DS Active National Tournament for the seventh consecutive time

HEALTH IMPROVEMENT

- We started working on the Low Emission Neighbourhood in Greenwich, encouraging people to walk and cycle rather than drive
- Of the **661** clients who attended the Kick the Habit drop-in clinics a total of 240 have quit, which means **36.3 %** of clients who use the service have successfully quit smoking, nearly double the average rate for the UK (**19.8%**)
- **91% of the 5,485 people** who contacted Greenwich Get Active are making agreed health-related behaviour change



Highlights of the Year (continued)

SOCIAL ACTION & ENTERPRISE

- 594 young people took part in National Citizen Service (NCS) with CACT
- Young people in **three** schools took part in CACT's new enterprise programme

EDUCATION

- Launched new traineeship programme based at The Valley
- Supported over **100 people** in Kent with basic English skills

EQUALITY, DIVERSITY & INCLUSION (EDI)

- Our EDI work on social integration recognised as an example of best practice in HM Government *Integrated Communities Strategy Green Paper: Building Stronger, More United Communities*
- Celebrated 25th Anniversary of the CARE Partnership – worked with local primary schools who took part in a Parade (with banners) under the theme: *All Different; All Special; All Together* (14 schools involved; **420** pupils attended seminars; **400** people took part in the Parade)
- Launched the affiliation with CACT Invicta FC, the **first** LGBTQI+ friendly football team affiliated to a professional club's community trust



PRINCIPAL AIMS & OBJECTS

CACT's legal objects are to promote any charitable purpose for the general benefit of the community, and in particular those living and working in London Boroughs including Royal Greenwich, Bexley and Bromley, other parts of South East England and outside the UK. CACT's aims and objectives are captured in its vision, mission and values which continue to be embedded throughout the charity.

VISION

“ Using the power of football, we will enable individuals to improve their lives and the communities they live in. ”

VALUES

- Respect
- Trust
- Inclusivity
- Equality
- Commitment
- Integrity
- Empowerment
- Passion

MISSION STATEMENT

“ Through values and delivery of quality programmes in South East London and Kent, CACT will:

- Improve equality and inclusion
- Reduce health inequalities
- Increase access to sport & physical activity for all members of the community
- Increase opportunities for all members of the community to access education, employment & training
- Raise educational achievement
- Enable individuals to participate in social action activities
- Reduce crime and improve community cohesion
- Continue to be a self-financing, viable charity embedded within the ethos of Charlton Athletic Football Club. ”

PUBLIC BENEFIT & ACHIEVEMENT

When setting the objectives and planning the work of the charity for the year, the trustees have considered the Charity Commission's general guidance on public benefit.

The trustees consider that the following sections of the report demonstrate many aspects of the public benefit which the charity provides. The fact that CACT engages with thousands of young people every week and works in partnership with several agencies on a wide range of activities, demonstrates benefit to the communities in which CACT operates.

CACT's principal areas of work are:

- Youth Services
- Football & Sports Development
- Early Help & Prevention
- Health Improvement
- Social Action & Enterprise
- Education
- Equality Diversity & Inclusion

This annual report highlights some of the key aspects of programmes delivered during the year including impact, achievements and performance; case studies are included to help illustrate this.



Public Benefit & Achievement (continued)

YOUTH SERVICE



CACT has delivered Royal Borough of Greenwich's universal youth provision, Young Greenwich, since April 2012. Young Greenwich is aimed at 10-19 year olds, or up to 25 for those with Special Educational Needs & Disabilities, who can have fun, meet new friends, learn new skills and fulfil their potential. Delivery occurs from four main hubs, with further satellite venues and parks and open spaces being utilised to ensure coverage across the Borough.

CACT has recently implemented a virtual youth service, connecting its social media pages, a new Young Greenwich website and its own app, to improve communication with young people, raise awareness of the provision and increase footfall to youth service activities.

The service also delivers nationally recognised programmes such as the Duke of Edinburgh's Award and has developed a Young Leaders programme to provide opportunities for identified young people to gain skills and enter a pathway to employment. The main outcomes achieved through young people's participation in Young Greenwich are:

- Improved physical and emotional wellbeing
- Reduced crime and anti-social behaviour
- Higher aspirations achieved
- Improved functional capacity





6,841
unique
attendees

Came from
deprived
backgrounds
77%



36 

young people took part in
Duke of Edinburgh's Award



295 

young people volunteered
with Young Greenwich

Youth Service

Case Study

Sarah* started attending one of CACT's youth hubs after some problems at school; she had not been in education for 4 months after being excluded from 2 previous schools for fighting and discipline issues. She also suffered from anger issues and living with epilepsy.

Sarah's parents had recently split up and her father was now in another relationship and had recently had another child with his new partner.

Sarah was also dealing with her sexuality and acceptance within the family network.

Sarah had constant arguments with her mother around feeling trapped and not being allowed a certain amount of freedom like that of her peers.

Young Greenwich allocated a peer mentor in the youth club to support her with her confidence and self-esteem issues. Staff also provided support to get to the bottom of her anger issues.

Sarah has learned coping mechanisms and has dramatically improved her behaviour which has had a positive impact on her relationship with both of her sisters and with her school engagement and attendance. This has also translated into her epilepsy attacks being reduced.

Sarah's confidence has grown and she has now been shadowing staff and taking on responsibilities within the youth club which has also given her a sense of belonging.

As a result, Sarah was nominated for the Jack Petchey Award by other young people and staff for improved attendance and commitment to her education and peer mentoring in the youth club. Following CACT's intervention Sarah started re-attending school and has now attended for 5 months and only missed 2 days due to illness. She has been entered for all of her subject exams, which she sat in June 2018.

**Name changed to protect identity*



FOOTBALL & SPORTS DEVELOPMENT

CACT delivers a comprehensive Football and Sports Development programme within the Royal Borough of Greenwich, Bexley, Bromley and Kent for thousands of young people each year. The programme caters for a range of players of different ages, genders and abilities.

2,350 children aged three to 13 were engaged weekly across nine centres in two football development programmes, Charlton Challenge and Toddler Soccer, across Royal Borough of Greenwich, Bexley and Sevenoaks.

Six students from CACT's Post 16 Academy programme are due to attend the University of Greenwich from September 2018.

School holiday football courses engaged with **4,525** young people from 10 venues.

Programmes

- **Football and multisports holiday courses during 11 weeks of school holidays**
- **Charlton Challenge and Toddler Soccer**
- **Primary School Sport including PE curriculum, multisports school clubs and EFL Kinder +Sport Move and Learn sports and education project**
- **Premier League Primary Stars**
- **Premier League Women's and Girls'**
- **Post 16 Academies**
- **CACT Advanced Centre linked to CAFC Academy**
- **L&Q One Goal multisports and leisure programme**
- **Coach Education, delivery of FA Level 1s and FA Level 2s**
- **Extra Time, a social club for the elderly held at The Valley**





Premier League Stars delivered within

5  schools

in Greenwich

250 hours of sport, numeracy and literacy programmes and Physical Social Health Education (PSHE) projects within each school

234 

Premier League Women and Girls programme



1,800 

30  schools

EFL Kinder +Sport, Move and Learn sports and education projects in Kent



Football & Sports Development

Case Study

MO was identified by her year 6 class teacher as one of nine pupils who could gain from extra support with their maths. She lacked confidence in the subject and this affected her behaviour and attitude towards learning, resulting in a reduction in performance. At the start of the intervention, MO was asked to listen to other students' concerns with maths and share her own opinions within the group. MO spoke of her lack of confidence in her maths work and skills. She felt pressured as she sees her other peers excelling.

She said:

"I can't do maths and I am always slow at working out my answers in class. I am sometimes shy to put up my hand to say I do not understand something".

MO took part in regular sessions run by CACT involving fun maths games, generally obtained from Premier League Primary Stars resources. Each session was different and the focus was put on understanding different methods of learning and the importance of maths. MO was also part of a maths booster session (after school club 3.30-4.30pm) to be provided with further support.

After six weeks of regular sessions MO approached us and said she is now looking forward to coming every week. We have also started to notice a change in attitude, from being reserved at the start of the intervention to now wanting to be involved and volunteering to explain how she worked out an answer.

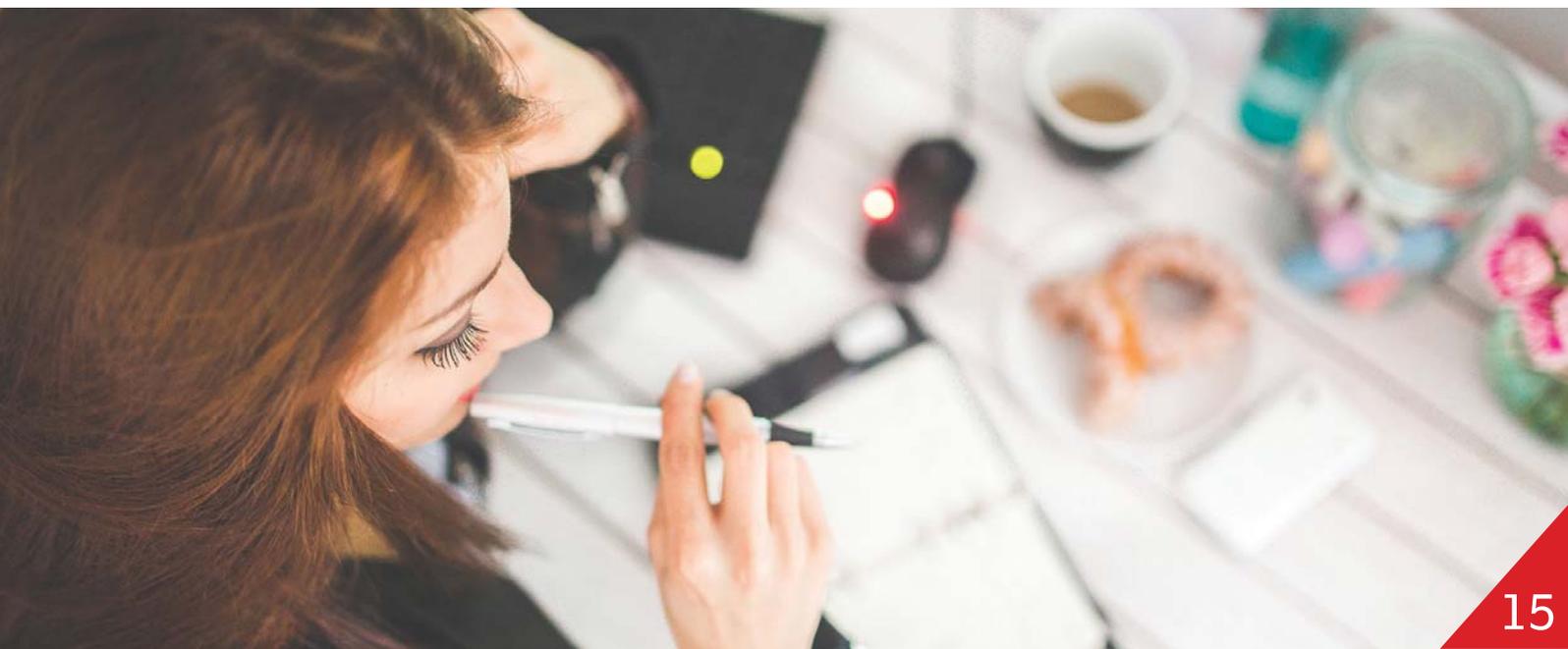
"I am much more confident in maths; I can't wait to tell my mum. I feel like I am improving a lot."

Her class teacher also noticed the changes:

“It's brilliant to see MO more confident in her maths work. She even got up in front of the class to explain how to work something out and she has spoken of this new found confidence.”

MO's mother approached CACT's Primary Stars staff after one of the sessions, and said:

"Thank you for the work you're doing with her. She tells me she is enjoying the girls' maths group and cannot wait to mentor Key Stage 1 pupils. She even shows me some of the maths problems she has done and I don't even understand."



EARLY HELP & PREVENTION

CACT's Early Help and Prevention strand aims to increase the wellbeing and resilience of the local community.

In 2017/18, we were proud to be highly commended at the Positive Practice in Mental Health Awards for our older people's programme, Up and At 'Em.

We also launched our Next Steps residential trips programme for clients on our early intervention in psychosis programmes, which saw 52 local people go away on residential breaks to Cornwall, building confidence and self-esteem.

The Short Breaks programme expanded to offer summer holiday activities in Bexley for young people with disabilities, alongside our existing provision in Royal Greenwich on Saturdays and our Autistic Spectrum Disorder group on a Monday evening.

In November, we held a kit launch with all our disability teams, bringing together 130 players with varying disabilities and ages to celebrate the diversity of the provision and to positively launch the relationship with Hummel. Teams involved were The Ability Counts FC, Charlton Deaf FC, CACT Frame Football and The Charlton Upbeats.

London Borough of Bexley also commissioned the EHP team to run a new activity provision for adults with learning disabilities. This new project focuses on providing activities outside of the day care centre environment and is delivered fully within the community.

This year saw us celebrate the tenth anniversary of our Street Violence Ruins Lives campaign, which launched following the death of Rob Knox in Sidcup in 2008. Our mentoring programme in Thanet worked with 173 young people to steer them away from being involved with the criminal justice system.

The highly acclaimed Charlton Upbeats Down's syndrome team continued to flourish with the Upbeats being successful retaining their 7th national title in June 2017. The third annual Upbeats Day was hugely successful with over 200 walkers raising funds for the programme.

The following projects are delivered by Early Help and Prevention:

Programmes

Mental Health

- Oxleas Early Intervention in Psychosis activity project
- Oxleas Up & At 'Em older people's mental health activity project
- Activity projects in secure and forensic units
- Kent & Medway NHS Early Intervention in Psychosis project
- Next Steps residential trips for participants on other CACT mental health projects

Disability

- Ability Counts football programme
- Charlton Upbeats (Down's syndrome football programme)
- Disability School Sports

- Short Breaks programmes providing fun activities for children and young people with disabilities (Greenwich and Bexley)
- Autistic Spectrum Disorder youth provision
- Frame Football
- Bexley Adult learning disability activity programme

Crime

- Mentoring programme (Thanet/Bexley)
- Crime Reduction
- Kicks sports programme
- Estate-Based Activities delivered in communities to develop key life skills through the use of sport



860

participants in the Premier League Kicks project, with **11** gaining an accreditation and **5** having the opportunity to volunteer within the programme



100%

of the 45 participants on the new Next Steps residential trip reported that they felt the trip had helped them reduce the social isolation they had felt due to their psychosis



93%

of parents feel more confident and aspirational in relation to their son/daughter's life and future since they have been coming to the Upbeats Down's syndrome football team

Early Help & Prevention

Case Study

The Goldstone family has been involved in the Charlton Upbeats since the beginning and they couldn't be happier with the way it has impacted on the lives of the whole family in areas far beyond football.

26-year-old Perry has Down's syndrome and has been participating in the Upbeats for 10 years.

Perry said:

“I'm very happy and learning more skills and making more friends and going to more tournaments and places.”

“I'm playing and I'm a coach. I've done my FA Level 1 Coaching Course.”

As his mother explained, being part of the Upbeats has changed Perry's life in every single aspect.

“They focus on the football, but holistically everything improves, from coordination to confidence, awareness, even his speech has dramatically improved.”

Perry now has a full-time job, still plays with the Upbeats every Saturday, has a big social circle, and annually travels with the team to play in the DS Active National Tournament.



HEALTH IMPROVEMENT

CACT is commissioned by the Royal Borough of Greenwich and Oxleas NHS Foundation Trust to deliver a variety of programmes that promote health and wellbeing within the community. The work is underpinned by community engagement and a specialist Health Improvement contact telephone support centre. Trained advisors offer support to refer, book and signpost residents to a whole range of community assets and services in the Borough giving them support they need in order to make and/or sustain a behavioural change in the short, medium and long term.

Contracts

Campaigns, Outreach and Roadshows
Contact Telephone Support Centre

Programmes

Physical Activity

Greenwich Get Active
Greenwich Get Walking
Low Emission Neighbourhood

Men's Health

Tier 2 Weight Management programmes
Walking Football
Men's Health Social

Social Prescribing

Kick the Habit – Smoking Cessation programme
Stay Warm Stay Safe – Fuel Poverty
Health Checks PLUS for 40 to 74-year-olds
National Diabetes Prevention programme
Be sure of your Blood Pressure – Hypertension
Prevention programme

CACT Youth Health

'What's on Your Mind' Year 11 and Year 13 Health
Review
The Smoke Screen – Smoking Cessation Prevention of
Uptake programme
Peer Education for Healthy Living
In the Zone - promoting active travel in schools





10%

of 234 clients who had blood pressure checks, were referred to A+E or to see their doctor within 24 hours as they were recognised as having either suspected very high blood pressure or Atrial Fibrillation



36%

of clients who use the service have successfully quit smoking, nearly double the average rate for the UK (20%). Of 661 clients who attended Kick the Habit drop-in clinics a total of 240 have quit.



91%

of the 5,485 people who contacted Greenwich Get Active are making agreed health-related behaviour change

Health Improvement Case Study

Whilst the Beast from the East was causing disruption to many, CACT's Smoking Cessation and Health Improvement Advisors were out in the Kick the Habit-branded Land Rover delivering nicotine replacement therapy (NRT), blankets and heaters to Greenwich residents in need. Concerned that the inclement weather would affect the success of so many quit attempts the Kick the Habit team planned a route that would allow them to successfully get around the Borough to residents unable to reach the drop-in clinic, whilst others agreed to pick up their NRT from Woolwich Centre library on Saturday.

A married couple from Charlton said: "What a fantastic service your team are running, to be out delivering everyone's NRT in these conditions is something you wouldn't expect. We are very appreciative of what you do, as I'm sure everyone else is. Thank you."

Mrs D from Thamesmead was really impressed with the service she received:

"I'm ever so thankful to the lads to come and deliver my NRT. I have been doing so well, and with the weather I would have found it very difficult to get down to the drop-in. So thank you!"

Steve Hicks, Health Improvement Assistant Manager, said: "At times the roads were pretty dangerous, the back end of the van skidded round a few corners so we decided to take the van off the road for the duration, which was fine because the Land Rover is fully equipped for this kind of weather. In total we dropped NRT to 20 households, and 10 heaters and blankets to six residents."

"The roads were really dangerous, even the Land Rover was struggling for grip in some roads. All the people we delivered to were really grateful and surprised by the service that was provided; it really makes it worthwhile when you get that sort of feedback."

Jack Willows, Health Improvement Assistant Manager.



SOCIAL ACTION & ENTERPRISE

CACT's Social Action and Enterprise strand offers a range of programmes for young people to develop essential skills for work and life and have a positive impact in their local communities.

Programmes include National Citizen Service (NCS), Clarion Futures Community Ambassador Programme (CAP) and CACT's Enterprise Programme, which will soon include an Enterprise Challenge and a developing youth-led Social Enterprise.

Programmes

- **National Citizen Service**

CACT is the local delivery partner for NCS in Dartford, Gravesend, Maidstone, Tonbridge, Tunbridge Wells and Sevenoaks. NCS is a once-in-a-lifetime opportunity for young people aged 15-17 to embark on exhilarating challenges, build skills for their future and have a positive impact in their local communities.

- **CACT Youth Social Action Fund**

Funded by money raised from CACT's own 25th Anniversary fundraising events. This programme disseminates small grants of up to £500 to young people to deliver community-based social action projects and have a positive impact in their local areas.

- **CACT Enterprise Programme**

CACT's Enterprise Programme, delivered to Key Stage 3 and 4 pupils in a range of secondary schools in Greenwich, uses the 'power of football' and its relationship with Charlton Athletic Football Club (CAFC) to deliver enterprise education sessions. Using CAFC as a real life business model, it develops students' understanding of the world of business and work.

- **CACT Enterprise Competition**

The newly developed Enterprise Competition will work with up to five local schools in Greenwich during the next academic year. The programme will set small groups of young people from the local area the task of developing new and innovative products or services for young football fans.

594 

NCS programme
with CACT



17,250



hours of social action
delivered by young people



Enterprise delivered in

3 
schools

Across Greenwich and during
youth service sessions to over

60 



Social Action & Enterprise

Case Study

MG (Teacher from St Matthew Academy on CACT Enterprise programme) said:

“The Charlton Enterprise programme was truly inspiring. The trip to The Valley was a great experience to truly see what the running of a business is like in a practical sense. The trip combined with the workshop helped to consolidate our knowledge of the spectrum of business within companies and helps us understand the different roles within one. The workshop helped to show us key skills and fundamentals of a business and how each role within a company helps to run a business. Overall the Charlton Enterprise programme was extremely valuable and a wonderful learning experience of which I’m truly grateful to have been part of.”

The sessions reflected perfectly the curriculum that they study and ensure the pupils can put in context their learning in the classroom with a “real” business that they have had first-hand experience with. It proves invaluable as a teaching reference tools for subsequent lessons as I have seen first-hand with my current Year 10 who completed the experience last year and still talk animatedly about it. The pupils have enjoyed invites to games and the use of the youth club as well as the wonderful opportunity to attend the 25th Anniversary concert at the O2, in aid of CACT. We look forward to building further on this special relationship with CACT in the future.”

“Another successful Enterprise programme delivered by CACT to my year 9 Business GCSE group. I have already booked this into our academic calendar for next year, so impressed are we from the impact on our pupils.”



EDUCATION

CACT's Education strand offers young people a range of opportunities, particularly those who are not reaching or who have struggled to reach their full potential through mainstream education. CACT recognises that sport is a fantastic tool to help improve the educational attainment of young people.

Using the hook of the badge of a professional football club has really helped engage and retain participants on all of our education programmes. These programmes are broadly divided between pre-16 alternative provision and post-16 further education.

We grew our provision for young people not in education, employment or training (NEET) last year, with traineeships now offered out of Valley Central Youth Hub in Charlton in addition to our other venues.

The Education strand was re-accredited with Matrix, a quality framework for organisations to assess and measure their 'Information, Advice and Guidance' services.

Programmes

- **Literacy & Numeracy**
- **Alternative Education**
- **Employability Support**
- **Traineeships & Apprenticeships**
- **Higher Education Courses**





34
traineeships
delivered in
Greenwich & Maidstone



Family Learning Project
delivered to
20
families



100 
registered on
CACT's European
Social Funding project

Education Case Study

Harry Yorke, 23, finally has his life in order after working in a string of unskilled, dead-end jobs, experiencing the loss of his mother two years ago and undergoing a further period as primary carer for his father who suffered a life-threatening illness.

Harry took part in a 12-week traineeship with CACT, where he was given the chance to volunteer in a series of sporting youth work experiences as well as receiving lessons in CV writing, communications and core skills, and

job interview practice. He recently secured a prestigious apprenticeship opportunity with Newham College as their new Women's Football Team Coach.

Harry is currently working towards an FA Level 2 Coaching Award as well as a Sports Leadership Level 3 Certificate. On top of all this, he is also studying GCSE English and maths.

“Just a year ago, I was travelling around Asia after saving up my wages from being a kitchen porter for so long. During my travels, I was wondering what I would do when I returned to London. I knew I couldn't go back to menial work; I had to find something that would give me a career”, he says.

“I am now working towards something very valuable in terms of gaining work experience, learning new skills and gaining knowledge in sports leadership and coaching. The staff here at my new workplace have been very welcoming and it's great to be part of a very eager and dynamic student enrichment team.”



EQUALITY, DIVERSITY & INCLUSION

CACT is committed to embracing and fostering equality, diversity & inclusion (EDI) in the workplace as well as in the delivery of its services, activities, and programmes. Demonstrating a positive culture that values all staff, partners and beneficiaries and demonstrates strong organisational and social responsibility, and legal compliance, is an imperative for CACT.

An integral and key part of CACT's EDI work is the delivery of the Charlton Athletic Race & Equality (CARE) Partnership, a unique partnership between The Royal Borough of Greenwich and CACT. All activities are delivered in association and close collaboration with CARE. In 2007, CARE celebrated their 25th Anniversary.

This strand remains the only one of its kind in professional football. CACT is committed to developing and embedding EDI as a strategic, core element of the work and function of CACT.

CACT's EDI strand delivers a diverse, broad and comprehensive range of programmes specially designed to tackle inequality and discrimination, promote social integration and build community cohesion. Initiatives are specifically designed to build strong, active and inclusive communities and promote positive relations between groups and communities from different backgrounds. Supporting groups with Protected Characteristics, as defined under the Equality Act 2010, in particular disability, gender, race, religion and sexual orientation, is a key objective.

We continue to lead the way in tackling inequality and discrimination; in August 2017, we became the first professional club's community trust to formally affiliate an LGBTQI+ friendly team, CACT Invicta FC. Other highlights included taking part in a 'fact-finding' exchange between the Swedish FA Equality Group and the FA's Inclusion Advisory Board.

Programmes

- **Charlton Athletic Race Equality Partnership (CARE)**
- **Community Sports for All**
- **"All Special, All Different, All Together" seminars for primary schools**
- **"Primary Matters" arts and drama-based primary school programme**
- **CACT Invicta FC LGBTQI+ friendly football team**
- **Community 5-A-Side League**
- **Charlton Red, White and Black Day**
- **Charlton v Homophobia Football Tournament**
- **Rainbow Laces with L&Q**
- **"One Game One Community" Football Tournament**

400 

from

14 

attended

CARE Partnership 25th Anniversary Parade



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First professional football club trust in the UK to formally affiliate a dedicated LGBTQI+ friendly football team - CACT Invicta FC (CIFC)

135 

4 

EFL Community Day of Action with Amnesty International & Kick it Out



Equality, Diversity & Inclusion

Case Study

Gary Ginnaw, CIFC Player-Manager, said:

“I’m 34, and I didn’t play football from when I was 19 to when I was 31. I never felt I could be myself and play football...I didn’t want to live a lie with my teammates, so I just avoided playing altogether.

“I wish I knew about clubs that were open to everybody 10 years ago, because I would have jumped at the chance.

“As a young boy I regularly attended games with my dad, but as I got older I started to struggle with my own identity and the negative messages that I felt when I attended games”.

“We’re [Invicta] here for everybody . . . But one thing we have to understand is that if you’re not accepting of LGBTQI+ people, then you’re probably not going to fit in with the club and its ethos and what we’re trying to achieve. Part of this is trying to educate everyone. . . in an ideal world, we wouldn’t need an LGBTQI+ friendly club . . . but there’s still homophobia in football.”



FUNDRAISING

2017 saw CACT celebrate its 25th Anniversary, as well as Charlton Athletic celebrating the 25th anniversary of the club's return to The Valley.

An independent committee chaired by Sir Stuart Etherington, organised a series of fundraising events. In 2017-18, the committee held:

- Keith Peacock Golf Day
- Legends United Football Match
- Down Memory Lane (in aid of CACT and Prostate Cancer UK)
- Back at The Valley Dinner - in association with Andrews Heat for Hire and ITRM
- Back at The Valley Game

There were two additional events in May 2018, a second golf day and the 25th Anniversary Concert, bringing the total raised by the committee's events to over £94,000. All monies raised have been allocated to a range of CACT projects and have already started to make a difference in the community. Projects include - mental health residential trips, family learning sessions and the opportunity for young people we mentor in Thanet to come to a game at The Valley.

Thank you to everyone who attended or supported our fundraising events in some way over the year.

CACT is registered with the Fundraising Regulator and adheres to its Code of Practice. We have not worked with external professional fundraisers.

CACT's corporate sponsors and patrons provide vital additional support to our work. We would like to thank our Principal Partner, ITRM, for providing front-of-kit sponsorship and a range of additional support.

We are delighted that ITRM extended their sponsorship for a further two years until the end of the football 2018-19 season.

CACT's patrons are linked to a strand of our work or other area of delivery and in 2017/18 included:

- Taylor Technology
- University of Greenwich
- Delaware North
- Regular Cleaning Services
- The O2
- Whitecode Design Associates

We would also like to thank Andrews Sykes, for their sponsorship of the 25th Anniversary Dinner and Concert, and other partners including W J King and Rivervale.



Upbeats Walk 2017
raised
£21,500



Sidemen V YouTubers
football match
raised
£100,000



Big Half Marathon
raised
£3,000
32 **10** runners



GOVERNANCE, STRUCTURE & MANAGEMENT

Trustees

The trustees are directors for the purposes of company law.

The trustees' report has been prepared in accordance with the Charities Act 2011 and is also the report of the directors for the purposes of the Companies Act 2006.

The financial statements have been prepared in accordance with the accounting policies set out on pages 49 to 52 and comply with the charitable company's Articles of Association, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), effective for accounting periods commencing 1 January 2015 or later.

The South of England Foundation is incorporated as a company limited by guarantee and registered as a charity. The charity is registered with the Charity Commission.

The governing document, the Articles, was updated to reflect legislative and administrative changes, including increasing the maximum number of board members from 8 to 12. A regulated amendment to the objects, to allow CACT to work outside the UK, received approval from the Charity Commission in August 2018.

The charity has a board of eight trustees and governs in line with its, vision, mission, values, aims and charitable objectives. The board is responsible for compliance with the legal and statutory requirements of a charity and a registered company. The board is conscious of the need to have an appropriate skills mix to ensure trustees contribute fully to the charity's continued development and trustees keep this under constant review. Prospective trustees are asked to meet with the Chair and the CEO to discuss the role and their ability to contribute to the charity. His or her CV is sent to other trustees and the nomination voted on at a trustees' meeting.

Subsidiary Companies

The charity has two trading subsidiary companies, South of England Foundation (Community Facilities) Limited (CFL) and Community Scheme Solutions Limited (CSSL). CFL was established to develop an artificial training pitch under the Barclays Spaces for Sport scheme in 2006. It also undertakes other projects relating to the development and on-going use of sporting facilities for the use of the community.

In the opinion of the trustees, the current activities of CFL fall within the charitable objects of the charity itself and therefore the activities of the group are all regarded as charitable activities in the report which follows and the financial statements which accompany it.

CSSL was active between 2007 and 2009 running the "Football in the Community Scheme", formerly run by Charlton Athletic Football Club until these activities were transferred to the Trust itself. The company is now dormant.

Governance, Structure & Management (continued)**The Charity Governance Code**

Trustees considered and adopted the Charity Governance Code, a practical tool to help charities develop and maintain high standards of governance. The following recommendations were implemented during the reporting period:

- Appointment of a Vice Chair
- Review of board composition
- Review of the Articles of Association
- Review of the executive recruitment process

No new trustees were appointed and there have been no resignations since the start of the reporting period. Trustees served since 1 April 2017:

- Luke Ashworth
- Peter Cousins FCA
- Paul Elliott CBE
- Roger Godsiff MP
- Ken Palmer
- Paul Statham
- Marilyn Toft
- David White

Declaration of interest forms are completed annually by trustees and interests declared before every board and sub-committee meeting. Trustees are DBS checked on appointment and at three-yearly intervals.

Marilyn Toft is paid by CACT as an education consultant for work in addition to and distinct from her duties as a trustee. Such payment is allowed under the Articles and her contract is reviewed annually by trustees. Marilyn was not paid for any work during the reporting period. No other trustee received any payment during the period.

The charity has purchased insurance - premium for 2018 - £2,038 (2017 £2,498) for cover up to £5m to protect it from any loss arising from the neglect or defaults of trustees and employees and to indemnify them against the consequences of any neglect or default on their part.

Sub-committees

CACT has three sub-committees - Finance and Personnel, Marketing and Fundraising and Education. An annual calendar of meetings is agreed alongside a schedule of key discussion topics for board and sub-committees which all meet quarterly.

Membership of the Finance and Personnel sub-committee comprises three trustees; Peter Cousins (Chair), Luke Ashworth and Paul Statham. Jason Morgan (Chief Executive), Mark Gregory (Director of Finance and Support Services) and Kathy Smart (Head of Governance and Support Services) provide the necessary input to the meetings.

Membership of the Marketing sub-committee comprises three trustees - Paul Statham (Chair), David White and Marilyn Toft. Jason Morgan (Chief Executive), Lorna Taylor (Head of Fundraising and Development) and Zaki Dogliani (Marketing and Communications Manager) provide the necessary input to the meetings.

Governance, Structure & Management (continued)

All fundraising activities are monitored by the Marketing and Fundraising Committee. CACT is registered with the Fundraising Regulator and follows the Code of Fundraising Practice in all its fundraising. Fundraising carried out in aid of CACT by volunteers is monitored and supported by the central team wherever they are aware of it. CACT did not receive any complaints about its fundraising in this period. CACT ensures that all its activities are carried out in a way that respects the rights of vulnerable people and all members of the public – staff and volunteers are briefed before relevant activities and electronic communications are only sent to those who have opted in for information on fundraising.

Membership of the Education sub-committee comprises two trustees, Marilyn Toft (Chair) and Ken Palmer. Jason Morgan (Chief Executive) and Dr Alan Sanders (Director of Education, Sport and Health) provide the necessary input to the meetings.

Ambassadors

CACT Ambassadors are advocates for CACT initiatives and use their expertise to assist continued growth, development and success of community programmes. Ambassadors are appointed in recognition of their outstanding contribution and consistent support of CACT's work:

- Andy Barrow
- Dave Berry
- Paul Dunn MBE
- * Keith Peacock
- Steve Sutherland
- Martin Simons

*In June 2018, Keith Peacock, highly respected former AFC footballer, was appointed as an Ambassador in recognition of his continued support of CACT's work and his valued input as a member of the 25th Anniversary Committee.

Honorary Life Presidents

Sir Maurice Hatter is Honorary Life President. CACT is grateful to the Hatter Foundation for a number of generous donations in previous years.

A former director of Charlton Athletic Football Club, Lord Grade of Yarmouth CBE, is Honorary Vice President of CACT.

Key Management Personnel

Trustees and the executive team are responsible for the strategic direction, control and operation of the charity. In October 2017, Marc Leckie, Director of Youth and Inclusion resigned after 14 years' service; trustees wish him every success for the future. Charlie Macdonald took up post in December 2017. The executive team comprises:

- | | |
|---------------------|--|
| • Jason Morgan MBE | Chief Executive Officer |
| • Mark Gregory | Director of Finance and Support Services |
| • Charlie Macdonald | Director of Youth and Inclusion |
| • * Dr Alan Sanders | Director of Education, Sports and Health |

*Dr Alan Sanders resigned in September 2018; the position has been filled on an interim basis for a 6-month period by David James.

Governance, Structure & Management (continued)

The remuneration of the executive team is set by the trustees, who have regard to pay levels for equivalent staff in similar organisations. The trustees receive no remuneration with respect to their role as trustees and do not claim expenses.

Employees

CACT seeks to develop a culture of trust and respect where all employees are valued and treated fairly, in accordance with our Equality Policy.

The Trust is committed to promoting equality in all areas of work including the recruitment process and employment. We offer a range of benefits including:

- Living Wage Foundation Employer
- Employee Assistance Programme
- A range of internal and external training opportunities
- Healthy Workplace Charter

We were re-accredited against the Investors in People Standard in December 2017, demonstrating our commitment to high performance through good people management.

CACT keeps employees well informed and involved through regular all-staff Continuous Professional Development days, weekly HR updates, newsletters, department and team meetings, and information via our HR Information Management System.

Charlton Athletic Football Club

CACT is Charlton Athletic Football Club's (CAFC) charitable arm and operates via a Trade Mark Licence Agreement to use the club's name and badge. CACT's head office is situated at the club's training ground in Sparrows Lane in South East London, recognising the strong association and responsibility between the football club and community in delivering activities within the local area.

Other Partners

CACT works with several other partners and agencies in the public, private and charitable sectors. This includes local authorities, (Royal Borough of Greenwich, Bexley and Kent County Councils), NHS Trusts, National Citizenship Service, Football Foundation, English Football League, Professional Football Association, schools, colleges and universities as well as local and national businesses.

Financial Report for the Period

Total income for the financial year to March 2018 was £5.4m, compared with £7.0m the year before. The reduction in annual income total is fully explained by the receipt of a legacy donation from a former trustee in the prior financial period. Income from charitable activities was £4.3m in 2017/18 compared with £4.6m the year before, primarily reflecting a lower level of education activities. The shortfall in education income was offset by higher income from other areas, including fundraising activities, partly in connection with events to celebrate CACT's 25th anniversary.

Total expenditure decreased slightly from £5.6m in the 2016/17 financial year to £5.4m in the year to March 2018. This is mainly attributable to lower education costs, reflecting the reduced level of activities, partly offset by an increase in fundraising costs.

Restricted funds totalled £618,000 at the end of the financial year, compared with a balance of £710,000 at the beginning of the year. Programme fund balances declined by £72,000 over the course of the year, reflecting expenditure during the year from grant income received in the previous year. Fixed asset funds reduced by £20,000 over the course of the year due to the annual depreciation charge on the Community astro turf pitch.

Designated funds increased from £1.6m last year to £1.7m at 31 March 2018. A new designated fund was created in the year to ring-fence the net income from 25th anniversary fundraising events. All the proceeds from these events is used directly to support CACT's work in the community, and the balance of the fund at 31st March 2018 of £52,000 reflects income from the total amount raised that had not yet been spent at the end of the financial year.

Free reserves at the end of the year totalled £513,000, an increase of £13,000 on the balance at the end of the previous financial year.

Reserves

Trustees constantly monitor free reserves and review CACT's reserves policy every year. The existing policy is to maintain reserves so as to meet a certain number of months' expenditure based on annual expenditure of around £5m and the trustees have determined that free reserves in the range of between one and three months' expenditure should be maintained. As at 31 March 2018 free reserves stood at £513,000. This is equivalent to 1.1 months' of expenditure which is at the lower end of the agreed range. In an increasingly uncertain funding environment the trustees would like to gradually increase reserves.

Free reserves are stated before deduction of a £319,000 pension reserve to cover CACT's share of the Royal Borough of Greenwich Pension Fund, in respect of employees who were transferred to CACT in 2012 under a TUPE arrangement. The pension liability is based on a full actuarial valuation of the fund's assets and liabilities as at 31 March 2016, updated for changes in demographic and financial assumptions since that date. The pension deficit will be met out of future contributions and so it is unlikely to crystallise. In this situation current guidance allows a charity to ignore a negative pension reserve when assessing its free reserves.

Risk Management

The trustees are responsible for overseeing the identification and management of significant risks. Risks are identified, assessed and mitigation actions put in place throughout the year. All significant risks are recorded in a register and the likelihood and impact of each is quantified. The risk register is formally reviewed by trustees on a quarterly basis, the last review taking place in October 2018. The three most significant potential risks identified, and actions taken to mitigate or eliminate these risks, are as follows:

Risk Management (continued)

- **Safeguarding issues**, including inappropriate actions by employees or volunteers, affecting service users and others, particularly young and vulnerable people, could cause reputational damage and result in loss of funding for programmes.

Mitigating actions include: All staff and trustees are subject to DBS checks. All staff undergo mandatory safeguarding training. A full-time Safeguarding Officer is in place, who provides quarterly reports to the Board of Trustees. Safeguarding policies and procedures are in place and are reviewed annually by Trustees. Staff have access to and are required to adhere to the policies. The Board includes a Trustee with professional safeguarding expertise.

- **Data protection issues**, including confidential or sensitive personal data being lost, published or held inappropriately. The resulting damage to the Trust's reputation could lead to external funders being unwilling to work with CACT, and non-compliance with legislation may lead to financial penalties being imposed.

Mitigating actions include: Staff are made aware of, and are required to comply with, data protection policies and procedures. Staff are required to complete mandatory online data protection training. System security and physical security measures prevent unauthorised access to data. Penetration testing of IT system completed by an external company in March 2018 with no issues reported. A GDPR audit conducted by an external partner reported no significant issues. A dedicated Data Protection Officer was appointed in April 2018.

- **Financial risks** as a result of the Trust losing funding and not being able to cover core costs. Mitigating actions include ensuring that cost recovery is built into funding bids, and maintaining free reserves in line with the agreed reserve policy, which is reviewed annually by Trustees. Recognising the increased challenges of obtaining statutory funding the Trustees have approved a fundraising strategy, including a significant investment in fundraising and communication staff, in order to maximise unrestricted funding opportunities to supplement income from charitable activities.

The trustees are satisfied that all necessary steps are being taken to mitigate exposure to risks and manage them appropriately.

Events Since Year-End

The trustees are satisfied that there have been no events since the year-end that have had a significant effect on the charity's financial position.

Future Plans

CACT will review and refresh its mission, values and vision in consultation with staff, trustees, beneficiaries and other stakeholders. A new three year business plan will be produced which will define the strategic direction of CACT effective from April 2019 to 2022.

CACT will continue to work in partnership with CAFC on the development of an education, health and sporting hub at the CAFC training ground in Sparrows Lane, to provide facilities to increase community participation in physical activities. Refurbishment of the head office was completed in May 2017 and further work is planned for completion of the education, health and changing room facilities.

Future Plans (continued)

Existing contracts totalling £1.7 million with the Royal Borough of Greenwich, (Greenwich Youth Service and Health Improvement Live Well contacts) are ending in March 2019. CACT intends to submit tenders to deliver these services when they are recommissioned.

Building on the successful 25th anniversary events, CACT will continue to maximise fundraising opportunities through implementation of the fundraising strategy.

CACT will continue to focus on monitoring and evaluation processes to ensure high quality services are delivered across all strands and impact is measured effectively.

CACT will continue to review policies and procedures and keep them up-to-date and in line with changes in legislation and Charity Commission guidance. This will include implementation of recommendations from the Governance Code.

Statement of Trustees' Responsibilities

The trustees (who are also directors of South of England Foundation for the purposes of company law) are responsible for preparing the trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charity and the group and of the income and expenditure of the charity and the group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in Accounting and Reporting by Charities: Statement of Recommended Practice (the Charities' SORP);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of Trustees' Responsibilities (continued)

Each of the trustees confirms that:

- so far as the trustee is aware, there is no relevant audit information of which the charity's auditor is unaware; and
- the trustee has taken all the steps that he/she ought to have taken as a trustee in order to make himself/herself aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

The trustees are responsible for the maintenance and integrity of financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Thanks

The trustees would like to place on record their thanks to all CACT's ambassadors, patrons, partners, funders, employees and volunteers without whom none of its excellent work could be done.

Approved by the trustees and signed on their behalf by:



Roger Godsiff MP - Trustee
Approved on: 12 September 2018

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AND TRUSTEES OF THE SOUTH OF ENGLAND FOUNDATION

Opinion

We have audited the financial statements of the South of England Foundation (the 'charitable parent company') and its subsidiary (the 'group') for the year ended 31 March 2018 which comprise the consolidated and charitable parent company statements of financial activities, the group and charitable parent company balance sheets, the consolidated statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice). In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the charitable parent company's affairs as at 31 March 2018 and of the group's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the charitable parent company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report and consolidated financial statements, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the charitable parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

The Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies' exemptions from the requirement to prepare a strategic report.

We have nothing to report in respect of these matters.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the charitable parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the charitable parent company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Edward Finch (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

28 November 2018

Financial Statements

Consolidated Statement of Financial Activities Year to 31 March 2018

	Notes	Unrestricted funds		Restricted funds		Total funds 2018 £'000	Total funds 2017 £'000
		General funds £'000	Designated funds £'000	Revenue projects £'000	Capital development £'000		
Income:							
Donations and legacies	1	335	—	512	—	847	2,338
Income from charitable activities	2	3,202	—	1,130	—	4,332	4,608
Income from other trading activities	3	238	—	—	—	238	10
Investment income		13	—	—	—	13	—
Total income		3,788	—	1,642	—	5,430	6,956
Expenditure:							
Cost of raising funds	4	232	—	—	—	232	87
Expenditure on charitable activities	5						
. Youth Services		1,140	—	—	—	1,140	1,136
. Football and Sports Development		994	—	95	23	1,112	1,282
. Early Help and Prevention		133	—	747	—	880	889
. Health Improvement		127	—	704	6	837	790
. Social Action and Enterprise		734	—	45	—	779	598
. Education		353	—	20	1	374	683
. Equality, Diversity and Inclusion		14	—	77	—	91	109
		3,495	—	1,688	30	5,213	5,487
Total expenditure		3,727	—	1,688	30	5,445	5,574
Net income (expenditure) before investment losses and transfers	7	61	—	(46)	(30)	(15)	1,382
Losses on investments		—	(11)	—	—	(11)	—
Net income (expenditure) for the year		61	(11)	(46)	(30)	(26)	1,382
Transfers between funds		(96)	112	(26)	10	—	—
Other recognised gains and losses							
Actuarial (losses) gains on pension scheme	16	44	—	—	—	44	(174)
Net movement in funds		9	101	(72)	(20)	18	1,208
Reconciliation of funds:							
Fund balances brought forward at 1 April 2017		185	1,561	360	350	2,456	1,248
Fund balances carried forward at 31 March 2018		194	1,662	288	330	2,474	2,456

All of the group's activities in the above two financial periods were derived from continuing operations.

There were no recognised gains and losses other than those set out in the consolidated statement of financial activities above.

Charity Statement of Financial Activities Year to 31 March 2018

	Unrestricted funds			2018 Total funds £'000	2017 Total funds £'000
	General funds £'000	Designated funds £'000	Restricted funds £'000		
Income:					
Donations and legacies	333	—	512	845	2,338
Income from charitable activities	3,202	—	1,130	4,332	4,608
Income from other trading activities	228	—	—	228	4
Investment income	13	—	—	13	—
Total income	3,776	—	1,642	5,418	6,950
Expenditure:					
Cost of raising funds	232	—	—	232	87
Expenditure on charitable activities	3,489	—	1,695	5,184	5,456
Total expenditure	3,721	—	1,695	5,416	5,543
Net income (expenditure) before investment gains and transfers	55	—	(53)	2	1,407
Losses on investments	—	(11)	—	(11)	—
Net income (expenditure) for the year	55	(11)	(53)	(9)	1,407
Transfers between funds	(98)	114	(16)	—	—
Other recognised gains and losses					
Actuarial gains (losses) on pension scheme	44	—	—	44	(174)
Net movement in funds	1	103	(69)	35	1,233
Reconciliation of funds:					
Fund balances brought forward at 1 April 2017	183	1,525	370	2,078	845
Fund balances carried forward at 31 March 2018	184	1,628	301	2,113	2,078

All of the charity's activities in the above two financial periods were derived from continuing operations.

There were no recognised gains and losses other than those set out in the statement of financial activities above.

Group and Charity Balance Sheets 31 March 2018

	Notes	Group 31 March 2018 £'000	Group 31 March 2017 £'000	Charity 31 March 2018 £'000	Charity 31 March 2017 £'000
Fixed assets:					
Tangible fixed assets	10	378	397	27	21
Investments	11	689	—	689	—
Total fixed assets		1,067	397	716	21
Current assets:					
Debtors due within one year	12	1,269	2,327	1,266	2,333
Short term deposits		650	—	650	—
Cash at bank and in hand		472	1,065	454	1,046
Total current assets		2,391	3,393	2,370	3,379
Liabilities:					
Creditors: amounts falling due within one year	13	(665)	(1,018)	(654)	(1,007)
Net current assets		1,726	2,375	1,716	2,372
Total net assets excluding pension liability		2,793	2,771	2,432	2,393
Net pension liability		(319)	(315)	(319)	(315)
Total net assets		2,474	2,456	2,113	2,078
The funds of the charity:					
Restricted funds					
. Relating to fixed assets	14	330	350	13	10
. Other		288	360	288	360
		618	710	301	370
Designated funds					
. Fixed asset fund	15	48	47	14	11
. Development fund		1,562	1,514	1,562	1,514
. 25 th Anniversary Fund		52	—	52	—
		1,662	1,561	1,628	1,525
Unrestricted funds					
. Free reserves		513	500	503	498
. Pension reserve	16	(319)	(315)	(319)	(315)
		194	185	184	183
		2,474	2,456	2,113	2,078

Approved by the trustees of South of England Foundation, Company Registration Number 04654582 (England and Wales) and signed on their behalf by:



Roger Godsiff MP - Trustee

Approved on: 12 September 2018

Consolidated Statement of Cash Flows Year to 31 March 2018

	Notes	2018 £	2017 £
Cash flows from operating activities:			
Net cash provided by operating activities	A	764	228
Cash flows from investing activities:			
Investment income received		13	—
Purchase of investments		(700)	
Purchase of tangible fixed assets		(20)	(5)
Net cash used in investing activities		(707)	(5)
Change in cash and cash equivalents in the year		57	223
Cash and cash equivalents at 1 April 2017	B	1,065	842
Cash and cash equivalents at 31 March 2018	B	1,122	1,065

Notes to the consolidated statement of cash flows for the year to 31 March 2018.

A Reconciliation of net expenditure to net cash flows from operating activities

	2018 £	2017 £
Net income (expenditure) as per the statement of financial activities	(26)	1,382
Adjustments for:		
Depreciation charge	39	46
FRS 102 pension charge	48	22
Investment income received	(13)	—
Losses on investments	11	—
Decrease (increase) in debtors	1,058	(1,315)
(Decrease) increase in creditors	(353)	93
Net cash provided by operating activities	764	228

B Analysis of cash and cash equivalents

	2018 £	2017 £
Short term deposits	650	—
Cash at bank and in hand	472	1,065
Total cash and cash equivalents	1,122	1,065

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are laid out below.

Basis of Preparation

These accounts have been prepared for the year to 31 March 2018.

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or the notes to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (Charities SORP FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest thousand pounds.

Critical Accounting Estimates and Areas of Judgement

Preparation of the accounts requires the trustees and management to make significant judgements and estimates.

The items in the accounts where these judgements and estimates have been made include:

- ◆ determining whether any impairment of the artificial training pitch is needed. The charity's existing artificial pitch is due to be replaced by a new pitch on Footscray Rugby Club land at no cost to the charity. The Trustees do not consider the existing asset to be impaired because the value of the replacement pitch will be at least equal to the book value of the existing facility at the CAFC Training Ground;
- ◆ estimating the useful economic life of tangible fixed assets; and
- ◆ reviewing the assumptions used to calculate pension liability.

Assessment of Going Concern

The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The trustees have made this assessment in respect to a period of one year from the date of approval of these accounts.

The trustees of the charity have concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees are of the opinion that the charity will have sufficient resources to meet its liabilities as they fall due.

Basis of Consolidation

The consolidated statement of financial activities and group balance sheet consolidate the financial statements of the charity with those of its subsidiaries, South of England Foundation (Community Facilities) Limited and Community Scheme Solutions Limited. Where necessary the amounts consolidated in respect of the subsidiary companies are restated to ensure consistency of group accounting policies.

Although publication of the statement of financial activities for the charity alone may be dispensed with under exemptions in the Charity SORP and Companies Act rules, a separate statement of financial activities for the charity is presented as the trustees considered it adds useful information to the financial statements, although supporting notes to the charity's own statement of financial activities are not considered necessary.

Income Recognition

Income is recognised in the period in which the charity has entitlement to the income, the amount of income can be measured reliably and it is probable that the income will be received. In cases where, in line with funding agreements, income is received in advance of the period to which it relates, this is shown as deferred income in the accounts.

Donations are recognised when the charity has confirmation of both the amount and settlement date. In the event of donations pledged but not received, the amount is accrued for where the receipt is considered probable. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Income from charitable activities includes contracts to deliver services, football course fees and income from the school based activities. The income is generally recognised when the charity is entitled to receipt, and is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the funder has specified that the income is to be expended in a future accounting period.

Interest on funds held on deposit is included when receivable.

Gifts in kind donated to the charitable company for its own use are included in income and resources expended at their market value as at the time of the gift.

Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, are allocated or apportioned to the applicable expenditure headings. The classification between activities is as follows:

Expenditure Recognition (continued)

- ◆ Cost of raising funds is that portion of salary costs representing time expended in building partnerships and developing future projects, together with direct costs associated with that activity.
- ◆ Expenditure on charitable activities represent expenditure incurred directly, payments to partner organisations for the delivery of the charity's programmes of activity and support costs in operating the charity.
- ◆ Support costs represent indirect charitable expenditure which is necessary in order to carry out the primary purposes of the charity, and comprises personnel development, financial procedures, provision of office services and equipment and a suitable working environment. The costs are allocated to each charitable activity in proportion to the usage of these resources by each activity, as shown in note 6.
- ◆ Governance costs are those which are directly attributable to the management of the charity's assets, and the necessary legal procedures for compliance with statutory requirements. The costs are allocated to each charitable activity heading on the most appropriate basis as shown in note 6.

Tangible Fixed Assets

Tangible fixed assets costing over £5,000 are capitalised and are stated at cost and depreciated over their expected useful life. Depreciation is provided at the following annual rates in order to write off each asset over its useful life:

- | | |
|----------------------------------|---|
| ◆ Artificial training pitch | Over the life of its lease, which is 25 years |
| ◆ Other sports facilities | 4% on cost |
| ◆ Machinery and office equipment | 25% on cost |
| ◆ Motor vehicles | 25% on cost |

Investments

Listed investments are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price.

Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value at that date. Realised and unrealised investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

Debtors

Debtors are recognised at their settlement amount, less any provision for non-recoverability.

Short Term Deposits

Short term deposits comprise monies held in deposits with maturity periods of more than 24 hours.

Cash at Bank and In Hand

Cash at bank and in hand represents such accounts and instruments that are available on demand.

Creditors and Provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipates it will pay to settle the debt.

Fund Accounting

Restricted funds comprise monies raised for, and their use restricted to, a specific purpose, or contributions subject to donor imposed conditions. Designated funds are those funds earmarked by the trustees for a specific purpose. They are unrestricted, and the trustees may ultimately use such funds for other purposes. The funds represented by tangible fixed assets are treated as designated funds.

General funds represent those monies which are freely available for application towards achieving any charitable purpose that falls within the charity's charitable objects.

Funds retained in the trading subsidiaries which have been generated through undertaking activity that falls within the charity's objects, and which is intended for application within the objects, are treated in the group balance sheet as charitable funds, either restricted or unrestricted.

Capital contributions received towards the cost of construction or acquisition of tangible fixed assets which are subject to on-going restrictive obligations are treated as restricted funds and reduced by charges of depreciation through the statement of financial activities over the estimated useful life of the asset.

Pension Costs

Employees who were transferred to the charity under TUPE arrangements to deliver the Council's youth service provision are members of a defined benefit pension scheme administered by the Royal Borough of Greenwich. The charity became a participating employer during 2013 and as a result the charity's share of the underlying assets and liabilities of the scheme, which accrues from this date, are included in the financial statements. The charity's share of the Scheme's assets are measured at fair value at each balance sheet date. Liabilities are measured on an actuarial basis using the projected unit method. The net of these two figures is recognised as an asset or liability on the balance sheet. Any movement in the asset or liability between balance sheet dates is reflected in the statement of financial activities in recognised gains and losses for the period. Other movements are credited or debited to the statement of financial activities.

1 Income from Donations and Legacies

	Unrestricted funds £'000	Restricted funds £'000	Total funds 2018 £'000	Total funds 2017 £'000
Donations	8	31	39	63
Legacy	182	—	182	1,514
Income from Patrons	99	3	102	125
Grants	46	478	524	636
2018 Total funds	335	512	847	2,338
2017 Total funds	1,702	636	2,338	

The largest grants received in the year were £115,000 from the Royal Borough of Greenwich for the “Short Breaks” disability programme (2017 - £115,000), £55,500 from the Royal Borough of Greenwich for the CARE Equality and Diversity programme (2017 - £55,500) and £60,000 for the Premier League “Kicks” social inclusion programme (2017 - £60,000).

Various professional services were received during the year as gifts in kind. However, due to the nature of services provided it is not possible to place a value on those services and therefore they have not been included in these financial statements.

2 Income from Charitable Activities

	Unrestricted funds £'000	Restricted funds £'000	Total funds 2018 £'000	Total funds 2017 £'000
Service delivery	1,741	1,111	2,852	3,082
Greenwich Youth Service	1,131	—	1,131	1,116
Fees from the delivery of projects	320	1	321	379
Other charitable Income	10	18	28	31
2017 Total funds	3,202	1,130	4,332	4,608
2016 Total funds	3,612	996	4,608	

The largest amounts of service delivery income are £535,000 for the National Citizens Service youth programme (2017 - £608,600), £523,300 from the Royal Borough of Greenwich for health improvement services (2017 - £553,600), and £424,500 from L&Q housing for the “One Goal” football and sports development programme (2017 - £372,100).

Fees from the delivery of projects is the aggregate of a large number of smaller programmes, primarily related to football and sports development.

3 Income from other Trading Activities

	Unrestricted funds £'000	Total funds 2018 £'000	Total funds 2017 £'000
Fundraising events	226	226	2
Other trading income	12	12	8
2018 Total funds	238	238	10
2017 Total funds	10	10	

4 Cost of Raising Funds

	Unrestricted funds £'000	Total funds 2018 £'000	Total funds 2017 £'000
Staff costs (note 8)	152	152	80
Other costs	80	80	7
2018 Total funds	232	232	87
2017 Total funds	87	87	

5 Expenditure on Charitable Activities

	Unrestricted funds £'000	Restricted funds £'000	Total funds 2018 £'000	Total funds 2017 £'000
Youth services	1,140	—	1,140	1,136
Football and Sports Development	994	118	1,112	1,282
Early Help and Prevention	133	747	880	889
Health Improvement	127	710	837	790
Social Action and Enterprise	734	45	779	598
Education	353	21	374	683
Equality, Diversity & Inclusion	14	77	91	109
2018 Total funds	3,495	1,718	5,213	5,487
2017 Total funds	3,778	1,709	5,487	

The above costs can be reanalysed as follows:

	Total funds 2018 £'000	Total funds 2017 £'000
Direct staff costs (note 8)	2,558	2,728
Other direct costs	1,962	2,094
Support costs (note 6)	693	665
	5,213	5,487

6 Support Costs

Charitable activities expenditure shown note 5 above include the following support costs:

	Staff Costs (note 8) £'000	Other support costs £'000	Total funds 2018 £'000	Total funds 2017 £'000
Youth services	113	48	161	139
Football and sports development	109	46	155	160
Early help and prevention	75	30	105	101
Health improvement	71	29	100	91
Social action and enterprise	77	32	109	75
Education	37	15	52	86
Equality and diversity	8	3	11	13
2018 Total funds	490	203	693	665

The above support costs include the following governance costs:

	Total funds 2018 £'000	Total funds 2017 £'000
Staff costs	12	12
Legal and professional fees	3	3
Auditor's remuneration	12	12
Other costs	2	2
	29	29

7 Net Expenditure for the Year

This is stated after charging:

	Unrestricted funds £'000	Restricted funds £'000	Total funds 2018 £'000	Total funds 2017 £'000
Staff costs (note 8)	2,032	1,168	3,200	3,278
Operating lease rentals	19	17	36	34
Auditor's remuneration				
. Statutory audit services – charity	9	—	9	9
. Statutory audit services – subsidiary	3	—	3	3
. Other services	2	—	2	2
Depreciation	9	30	39	46

8 Employees and Staff Costs

Staff costs during the period were as follows:	2018 £'000	2017 £'000
Wages and salaries	2,841	2,940
Social security costs	249	255
Pension costs	51	45
FRS 102 pension charge	48	22
Other staff related costs	11	16
	3,200	3,278

The key management personnel of the charity in charge of directing and controlling, running and operating the charity comprise the trustees and executive team. The day-to-day management of activities is the responsibility of the executive team, which comprises the Chief Executive Officer, Director of Youth and Social Inclusion, Director of Education Sport and Health, and Director of Finance and Support Services. The total employment cost (including taxable benefits and employer's pension and national insurance contributions) of the key management personnel for the year was £394,371 (2017 - £396,197).

The number of employees who earned £60,000 per annum or more (including taxable benefits but excluding employer pension contributions) during the year was as follows:

	2018	2017
£60,001 - £70,000	—	1
£70,001 - £80,000	2	2
£110,001 - £120,000	1	1
	3	4

Payments to defined contribution pension arrangements in the year amounted to £14,599 (2017 - £8,285) in respect of the above employees.

Staff costs have been charged as follows:	2018 £'000	2017 £'000
Cost of generating funds (note 4)	152	80
Charitable activities (note 5)	2,558	2,728
Support costs (note 6)	490	470
	3,200	3,278

8 Employees and Staff Costs (continued)

The average number of employees during the period was as follows:

	Full-time	Part-time	Total 2018	Total 2017
Cost of generating funds	3	—	3	1
Charitable activities	92	93	185	192
	95	93	188	193
2017	72	121	193	

The charity has purchased insurance to protect it from any loss arising from the neglect or defaults of its trustees and officers and to indemnify the directors or other officers against the consequences of any neglect or default on their part. The insurance premium paid by the charity during the period totalled £2,038 (2017 - £2,498) and provides cover of up to a maximum of £5m (2017 - £5m).

No trustees received any remuneration or any reimbursed expenses from the charity during the period (2017 - Marilyn Toft was paid £600 + VAT for services rendered as a consultant).

The aggregate value of donations made to the charity by trustees was £1,000 (2017 - £nil).

9 Taxation

South of England Foundation is a registered charity and therefore is not liable to corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities. The subsidiaries make a Gift Aid payment to the charity if they produce a taxable profit in any financial period.

10 Fixed Assets

Group	Artificial training pitch £'000	Other sports facilities £'000	Machinery and office equipment £'000	Motor vehicles £'000	Total £'000
Cost					
At 1 April 2017	569	60	68	156	853
Additions	—	—	20	—	20
At 31 March 2018	569	60	88	156	873
Depreciation					
At 1 April 2017	229	24	53	150	456
Charge for year	23	3	7	6	39
At 31 March 2018	252	27	60	156	495
Net book value					
At 31 March 2018	317	33	28	—	378
At 31 March 2017	340	36	15	6	397

10 Fixed Assets (continued)

Charity	Office equipment £'000	Motor vehicles £'000	Total £'000
Cost			
At 1 April 2017	62	156	218
Additions	20	—	20
At 31 March 2018	82	156	238
Depreciation			
At 1 April 2017	47	150	197
Charge for year	8	6	14
At 31 March 2018	55	156	211
Net book value			
At 31 March 2018	27	—	27
At 31 March 2017	15	6	21

11 Investments**(a) UK investment funds**

	2018 £'000	2017 £'000
Total value of investments at 1 April 2017	—	—
Additions at cost	700	—
Investment losses	(11)	—
Total investments at 31 March 2018	689	—
Historical cost of investments at 31 March 2018	700	—
	2018 £'000	2017 £'000
Portfolio Details		
CCLA Investment Fund	345	—
Sarasin Alpha CAIF for Endowments	344	—
Total market value at 31 March 2018	689	—

(b) Investment in trading subsidiary

The charity owns the entire issued share capital of Community Scheme Solutions Limited, formerly known as South of England Foundation (Trading) Limited, a company registered in England. The company remained dormant throughout the period.

The charity owns the entire issued share capital of South of England Foundation (Community Facilities) Limited, a company registered in England.

The following is a summary of the financial statements of South of England Foundation (Community Facilities) Limited for the year ended 31 March 2018, which have been included in the consolidated financial statements.

(b) Investment in trading subsidiary (continued)	2018	2017
	£'000	£'000
Turnover	19	43
Cost of sales	(31)	(61)
Gross loss	(12)	(18)
Amount released from deferred capital grants	25	25
Administrative expenses	(5)	(6)
Profit for the year before gift aid	8	1
Gift aid	—	(1)
Profit for the financial year	8	—
Retained profit at 1 April 2017	2	2
Retained profit at 31 March 2018	10	2
Called up share capital		
Net assets at 31 March 2018	10	2

12 Debtors

	Group	Group	Charity	Charity
	2018	2017	2018	2017
	£'000	£'000	£'000	£'000
Amounts due from subsidiaries	—	—	19	51
Prepayments	205	206	205	205
Trade debtors	547	481	525	436
Amounts due from connected parties (note 18)	34	40	34	40
Legacies receivable	259	1,434	259	1,434
Other debtors	6	6	6	7
Accrued income	218	160	218	160
	1,269	2,327	1,266	2,333

13 Creditors: amounts falling due within one year

	Group	Group	Charity	Charity
	2018	2017	2018	2017
	£'000	£'000	£'000	£'000
Expense creditors	175	284	172	279
Social security and other taxes	73	89	71	87
Accruals	110	147	104	143
Income received in advance	243	426	243	426
Wages and salaries	64	72	64	72
	665	1,018	654	1,007

14 Restricted Funds

The income funds of the charity included restricted funds comprising the following to be applied for specific purposes:

Group	At 1 April 2017 £'000	Income £'000	Expenditure £'000	Transfers between funds £'000	At 31 March 2018 £'000
Football and Sports Development funds					
Advance Centre	2	14	(11)	—	5
Bursary Fund	5	1	(3)	—	3
Women's and Girls	(1)	1	—	—	—
Football League Ferrero	—	31	(35)	—	(4)
Premier League Schools	10	41	(31)	—	20
Premier League Women's	—	12	(9)	—	3
London Sportivate	3	3	(6)	—	—
	19	103	(95)	—	27
Early Help and Prevention funds					
Charlton Upbeats	21	33	(31)	—	23
Kent Mental Health	5	40	(45)	—	—
Home Office Thanet	—	19	(9)	(3)	7
Jack Petchey Foundation	—	8	—	—	8
Reaching Community	1	—	(1)	—	—
Greenwich Short Breaks	—	134	(134)	—	—
Bexley Short Breaks	—	192	(159)	(13)	20
Bexley Short Breaks Summer	—	29	(29)	—	—
Oxleas Up and at 'em	38	—	(8)	—	30
ASD Youth Provision	15	48	(63)	—	—
Colyer Ferguson	29	27	(31)	—	25
FL Lord Mayor's Fund	4	10	(12)	—	2
Premier League Kicks	43	60	(72)	—	31
Street Violence Ruins Lives	7	—	(7)	—	—
Bexley Targeted Youth Sessions	3	25	(28)	—	—
Bexley Youth Activity Sessions	25	42	(21)	—	46
Charles Hayward	21	25	(28)	—	18
Children in Need	(5)	41	(31)	—	5
Awards for All	1	1	(1)	—	1
Wembley Disability	3	5	(5)	—	3
Oxleas Early Intervention	12	22	(28)	—	6
Oxleas Secure Unit	4	—	(4)	—	—
	227	761	(747)	(16)	225
Health Improvement funds					
Kick the Habit – Walker	23	17	(39)	—	1
Kick the Habit	32	—	(20)	(12)	—
Health Community Outreach	—	348	(360)	12	—
Contact and Telephone Support	—	214	(214)	—	—
Oxleas Health Checks	5	34	(39)	—	—
Personalised Travel Planning	—	20	(20)	—	—
Hypertension Project	—	22	(12)	—	10
Ministry of Defence	—	19	—	—	19
	60	674	(704)	—	30

14 Restricted Funds (continued)

Group	At 1 April 2017 £'000	Income £'000	Expenditure £'000	Transfers between funds £'000	At 31 March 2018 £'000
Social Action and Enterprise funds					
Premier League Enterprise	7	30	(33)	—	4
Vitol Foundation	12	—	(12)	—	—
	19	30	(45)	—	4
Education funds					
Premier League Continuous Improvement	25	10	(20)	(10)	5
	25	10	(20)	(10)	5
Equality, Diversity and Inclusion funds					
CARE	2	64	(77)	—	(11)
CARE United	6	—	—	—	6
CARE Understanding Islam	2	—	—	—	2
	10	64	(77)	—	(3)
Revenue projects total funds					
	360	1,642	(1,688)	(26)	288
Relating to fixed assets					
Spaces for Sports Scheme	340	—	(23)	—	317
Other fixed assets	10	—	(7)	10	13
	350	—	(30)	10	330
Total restricted funds	710	1,642	(1,718)	(16)	618

Transfers between restricted and unrestricted funds arise for the following reasons:

- ◆ a transfer from unrestricted to restricted funds where costs exceed the income received towards a specific project;
- ◆ a transfer from restricted to unrestricted funds when a restriction has been removed.

Deficits on restricted funds arise where expenditure on those funds is incurred in advance of income being received.

15 Designated Funds

The fixed asset fund represents the net book value of unrestricted tangible fixed assets and hence is not available for working capital.

The development fund represents amounts set aside by the Trustees to support and develop the Trust's programmes, through capital infrastructure improvements and investment in key operational activities.

The 25th anniversary fund represents funds raised from events held to celebrate the 25th anniversary of the establishment of Charlton Athletic's community programme in 1993. All the proceeds from these events were set aside to support CACT's work at the heart of the community, and the balance at 31 March 2018 represents funds raised that had not yet been spent at the balance sheet date.

15 Designated Funds (continued)

Group	At 1 April 2017 £'000	Movement for the year £'000	At 31 March 2018 £'000
Fixed asset fund	47	1	48
Development fund	1,514	48	1,562
25 th anniversary fund	—	52	52
Total designated funds	1,561	101	1,662

Charity	At 1 April 2017 £'000	Movement for the year £'000	At 31 March 2018 £'000
Fixed asset fund	11	3	14
Development fund	1,514	48	1,562
25 th anniversary fund	—	52	52
Total designated funds	1,525	103	1,628

16 Pension Commitments

The Royal Borough of Greenwich pension fund is a defined benefit scheme. Contributions payable to the Scheme by Charlton Athletic Community Trust are determined on the basis of triennial valuations carried out by a qualified actuary using the projected unit method.

The assets in the Scheme are as follows:

	Value at 31 March 2018 £'000	Value at 31 March 2017 £'000
UK equities	45	30
Overseas equities	—	19
Other bonds	92	86
Property	53	49
Cash	6	15
Unitised insurance policies	142	128
UK & overseas unit trusts	185	157
Total market value of assets	523	484
Present value of Scheme liabilities	(842)	(799)
Deficit in the Scheme	(319)	(315)

16 Pension Commitments (continued)

Total expenditure recognised in the Statement of Financial Activities is as follows:

	2018 £'000	2017 £'000
Current service cost	60	38
Net interest cost	9	5
Total expenditure recognised in the SOFA	69	43

Reconciliation of opening and closing balances of the present value of the charity's share of the Scheme liabilities:

	2018 £'000	2017 £'000
Scheme liabilities at 1 April 2017	799	501
Current service cost	60	38
Interest cost	23	20
Contributions by Scheme participants	9	9
Actuarial (gains) losses	(49)	231
Scheme liabilities at 31 March 2018	842	799

The next actuarial valuation of the Scheme will be undertaken as at 31 March 2019 and will set contributions for the period from 1 April 2020 to 31 March 2023.

Reconciliation of opening and closing balances of the fair value of the charity's share of the Scheme assets:

	2018 £'000	2017 £'000
Scheme assets at 1 April 2017	484	382
Interest on Scheme assets	14	15
Actuarial (losses) gains	(5)	57
Contributions by employer	21	21
Contributions by scheme participants	9	9
Fair value of Scheme assets at 31 March 2018	523	484

16 Pension Commitments (continued)

Movement in deficit during the year:

	2018 £'000	2017 £'000
Scheme deficit at 1 April 2017	(315)	(119)
Current service cost	(60)	(38)
Employer contributions	21	21
Net finance cost	(9)	(5)
Settlements and curtailments	—	—
Actuarial gains (losses)	44	(174)
Scheme deficit at 31 March 2018	(319)	(315)

17 Lease Commitments

Operating lease commitments

At 31 March 2018 the charity had the following future minimum commitments under non-cancellable operating leases in respect of:

	Land and buildings		Office equipment	
	2018 £'000	2017 £'000	2018 £'000	2017 £'000
Operating leases payments due:				
Within one year	32	32	5	5
Between one and two years	17	11	4	5
Between two and five years	—	—	3	7

18 Connected Party Transactions

Charlton Athletic Football Club Ltd (Charlton Athletic plc) operates a professional football club through its wholly owned subsidiary, Charlton Athletic Football Company Limited (together referred to as "Charlton Athletic"). The charity is supported by Charlton Athletic which provides office accommodation and management support. The value of this support during the financial period is not material and as such has not been quantified nor included in these financial statements.

In the year to 31 March 2018 the Trust received income of £91,005 from Charlton Athletic (2017 - £122,382). A balance of £34,356 (2017 - £40,175) was due from the Club and included within debtors at the year end. In the year to 31 March 2018 the Trust incurred expenditure of £93,816 (2017 - £62,482) to Charlton Athletic. A balance of £402 (2017 - £29,987) was due to the Club and included within creditors at the year end.

The charity has taken advantage of the exemption provided by FRS 102 from the requirement to disclose transactions with its subsidiary undertakings.

19 Analysis of Net Assets Between Funds

Group	General funds £'000	Designated funds £'000	Fixed asset restricted fund £'000	Other restricted funds £'000	Total 31 March 2018 £'000
Fund balances at 31 March 2018 are represented by:					
Tangible fixed assets	—	48	330	—	378
Investments	—	689	—	—	689
Debtors	661	259	—	349	1,269
Cash (including short term deposits)	475	666	—	(19)	1,122
Creditors: amounts falling due within one year	(623)	—	—	(42)	(665)
Pension liability	(319)	—	—	—	(319)
Total net assets	194	1,662	330	288	2,474

Charity	General funds £'000	Designated funds £'000	Fixed asset restricted fund £'000	Other restricted funds £'000	Total 31 March 2018 £'000
Fund balances at 31 March 2018 are represented by:					
Tangible fixed assets	—	14	13	—	27
Investments	—	689	—	—	689
Debtors	658	259	—	349	1,266
Cash (including short term deposits)	457	666	—	(19)	1,104
Creditors: amounts falling due within one year	(612)	—	—	(42)	(654)
Pension liability	(319)	—	—	—	(319)
Total net assets	184	1,628	13	288	2,113



COMMUNITY TRUST
At The Heart Of The Community



Principal Partner



South of England Foundation

Operating as

Charlton Athletic Community Trust
Sparrows Lane, New Eltham,
London, SE9 2JR

Company Limited by Guarantee Registration
Number 04654582 (England and Wales)

Charity Registration Number 1096222

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